

Leadership Pipeline Worksheet

This worksheet is designed to help your neighborhood association identify, support, and grow future leaders. It includes space for notes and prioritizes entry-level roles like block captains and committee members as first steps.

Identify Potential Leaders:

List engaged residents (event volunteers, consistent attendees, block captains, etc.)

Are there underrepresented voices we should include? Ex: youth, seniors, renters, etc.

Entry-Level Leadership Opportunities:

What are current or potential entry points (e.g., block captain, committee member, event lead)?

Are there any roles we could create for low-commitment leadership opportunities?

What information or support would someone need to succeed in these roles?

Support & Mentorship:

How can board members or experienced volunteers support new leaders?

What tools (checklists, templates, training) can we provide?

Who will follow up with new leaders and check in regularly?

Succession Planning:

Which leadership roles (board, chair, treasurer, etc.) will turn over in the next year or two?

Who could be a good fit to grow into those roles?

How can we help them prepare now?