

CITY OF CHARLESTON POLICE DEPARTMENT ANNUAL REPORT 2022



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Message from the Chief

The Charleston Police Department strives to serve the citizens and visitors of the city of Charleston, with the utmost respect and professionalism. The professional staff and sworn officers perform at the highest level, thereby enabling the Department to have notable working relationships with members of our community.

At the Charleston Police Department, we have a tremendous responsibility to maintain safety and order for all residents, workers, and visitors in our vibrant City. To accomplish this task, we must be smart and innovative to ensure public safety. Our successes are attributed to our hard working and dedicated employees.

We have much work to do in 2023 and I am confident that we will rise together to face these challenges. Our police department is blessed to have the support of City Council and Mayor John Tecklenburg to help implement a vision that will make 2023 our best year.



I ask you to join us in our efforts to make Charleston the best place in the world to live, work and visit.

Please read about our successes, challenges, people and possibilities, and let us know how we are doing!

Luther Reynolds

In Memoriam - Chief Luther T. Reynolds



Following a courageous and lengthy battle with cancer, Chief Reynolds passed away on May 22, 2023. After announcing his diagnosis and entry into treatment in 2021, he continued to lead the Charleston Police Department with dedication and honor throughout 2022.

The men and women of the Charleston Police Department and the citizens of Charleston will be forever grateful for his leadership and tireless service.



Vision, Mission, Core Values, Functional Objectives



Vision

The vision of the Charleston Police Department (CPD) is to be a world class law enforcement agency committed to the values of Honor, Excellence, Accountability, Respect, and Teamwork. We demonstrate creativity, challenge our capabilities, and encourage initiative and risk-taking. We hold ourselves to a high standard of excellence and continually improve by solving problems and making decisions that benefit the community and organization. We are dedicated to service, lifelong learning, and professional growth.

Mission

It is the mission of the Charleston Police Department to serve all people within our jurisdiction with respect, fairness, and compassion. We are committed to the protection of life and property; the preservation of peace, order, and safety; the enforcement of local, state and federal laws; and the defense of the Constitution of the state of South Carolina and the Constitution of the United States of America in a fair and impartial manner.

Core Values – H.E.A.R.T.

Honor - We serve with honor through our actions, conduct, and job performance. Performed with integrity - even at personal cost - we constantly strive towards ever-rising standards.

Excellence - We seek excellence in all that we do and strive for continuous improvement. Our employees are encouraged to be innovative and creative.

Accountability - We are an organization of employees who do the right thing and are responsible for what we do and say.

Respect - We value all citizens, each other and different points of view, regardless of race, gender, appearance, individual beliefs, or lifestyles.

Teamwork - We support an environment that recognizes mutual cooperation and group accomplishments while encouraging individual contributions.



Functional Objectives

Prevention of Crime

The CPD is responsible for interacting with the community to generate mutual understanding so that there may be public support for crime prevention. Community involvement is essential to facilitate a free flow of information between the public and CPD to assist in the identification of problem areas and to inform the public of crime statistics and trends. Knowledge of the community is necessary so that each CPD employee may be instilled with a sense of concern for the crime problems and law enforcement needs in their assigned area of responsibility. The prevention of crime remains a basic obligation of society.

Apprehension of Offenders

The administration of criminal justice consists of the identification, arrest, prosecution, punishment, and rehabilitation of a law violator and it has as its objective the voluntary compliance with the law as an alternative to punishment. Once a crime has been committed, it is the duty of the police department to initiate the criminal process by identifying and arresting the perpetrator to obtain necessary evidence and cooperate in the prosecution of the case. As the certainty of swift and sure punishment serves as an effective crime deterrent, the CPD must diligently strive to solve all crimes and bring perpetrators to justice.

Community Engagement / Relations

Community policing strategies promote and encourage problem-solving and community engagement methods, which is the forefront of CPD. Community policing serves as a conduit between the department and community stakeholders to address public safety concerns and to find solutions through collaborative efforts. Furthermore, the Charleston community is embedded in every CPD employee's performance expectations for both sworn officers and professional staff.

Evidence Based Policing

The CPD has ongoing enhancements to the development of data collection and analysis capabilities. These are currently in practice in order to define effective, efficient, measurable strategies and tactics to reduce/prevent crime and the fear of crime, and to establish/maintain social order in all parts of Charleston. This will include sharing data and insights with the community it serves as well as other Charleston city agencies and municipal, county, state and federal law enforcement partners.

Accountability and Transparency

In order for law enforcement to effectively and professionally serve the community, trust must exist between the public and employees of the police department. Trust is strengthened, both internally and externally, when individuals feel accountability is demonstrated, encouraged and reviewed. The CPD strives to enhance the quality of life for every individual in the City of Charleston. Employees are expected to provide the highest quality of service to the community and will support and comply with the Constitution of South Carolina and the United States, along with rules and regulations of the CPD. The department's integrity will be maintained through a system that provides objective, fair, and thorough investigations and review of complaints against department employees.

Investment in Human Capital

The CPD is committed to continued professional development for sworn and professional staff. We understand that any type of change is difficult and an effective program must have commitment, be on-target with the training, and be continuously reinforced if we want exceptional results. The purpose of the Leadership Development Institute (LDI) is to establish a framework for lasting cultural transformation through more effective leadership at all levels. LDI's system for success is talent-based and inclusion-focused, while always having CPD's mission as a priority. The Office of Professional Development and Training (PD&T) is responsible for personal and professional development for every one of our CPD Officers. This includes everything from advanced specialized training to cultural awareness and diversity training that is required for all. PD&T also provides training to our professional staff and operates the police citizen's academy to give people an inside look at our organization.

Command Staff



Luther Reynolds

Chief of Police

Hometown: Gaithersburg, MD
BS Criminology, Florida State University
MS Business, Information Systems Technology, Johns Hopkins University
FBI National Academy #224
Law Enforcement Executive Development School
FBI National Executive Institute Associates
Major Cities Chiefs Association Police Executive Leadership Institute
Police Executive Research Forum Senior Management Institute for Police
32 years in service



Deputy Chief Chito Walker

Procedural Justice & Community Policing Bureau Commander

Hometown: Greenville, SC
BS Criminal Justice, SC State University
MA Management, Webster University
FBI National Academy #260
FBI National Executive Institute #44
Department of Homeland Security Executive Leadership #5
Police Executive Research Forum Senior Management Institute for Police
23 years in service



Deputy Chief Jack Weiss

Investigations Bureau Commander

Hometown: Gallipolis, OH
BA History, Sociology
CSU FBI National Academy #266
25 years in service



Deputy Chief Dustin Thompson

Operations Bureau Commander

Hometown: Camden, SC
BS Criminal Justice, USC
Police Executive Research Forum Senior Management Institute for Police
2022 member of Jewish Institute for National Security
21 years in service



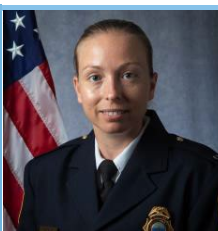
Captain Andre Jenkins

- Investigations Division Commander
- 25 years in service
- Eutawville, SC



Captain Anthony Cretella

- Professional Standards Division Commander
- 18 years in service
- Youngstown, OH



Captain Kristy McFadden

- Community Oriented Policing Division Commander
- 16 years in service
- Quimby, ME



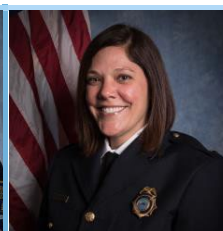
Captain Dale Middleton

- Patrol Division Commander
- 31 years in service
- Charleston, SC



Captain Jason Bruder

- Special Operations Division Commander
- 20 years in service
- North Augusta, SC



Lieutenant Shylah Murray

- Chief of Staff
- 20 years in service
- Detroit, MI



Lieutenant Corey Taylor

- Public Information, Innovation, and Research Commander
- 15 years in service
- North Charleston, SC



Lieutenant Matthew Stanley

- Persons Crime Section Commander
- 19 years in service
- Washington, DC



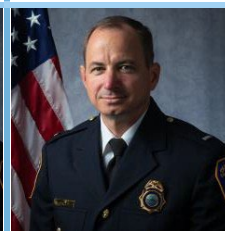
Lieutenant Kelly Freshman

- Property Crime Section Commander
- 20 years in service
- Spartanburg, SC



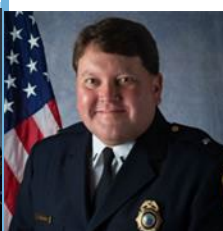
Lieutenant Michael Thomas

- Special Investigations Section Commander
- 27 years in service
- Lima, OH



Lieutenant Thomas Bailey

- Office of Internal Affairs Commander
- 17 years in service
- Charleston, SC



Lieutenant Robert Gamard

- Professional Development & Training Commander
- 25 years in service
- NYC, NY



Lieutenant Timothy Dasher

- Team 1 Commander
- 23 years in service
- Folkston, GA



Lieutenant Katrina Rivers

- Team 2 Commander
- 26 years in service
- Charleston, SC



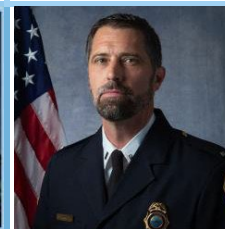
Lieutenant James Byrne

- Team 9 Commander
- 23 years in service
- St Louis, MO



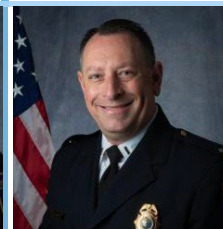
Lieutenant Bryant Tatman

- Team 3 Commander
- 19 years in service
- Felton, DE



Lieutenant Heath King

- Team 4 Commander
- 25 years in service
- Columbia, SC



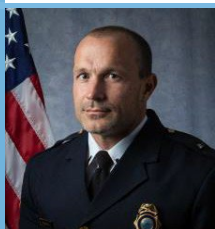
Lieutenant Matt Wojslawowicz

- Team 5 Commander
- 19 years in service
- Bayonne, NJ



Lieutenant Paul Krasowski

- Traffic Commander
- 16 years in service
- Newtown, CT



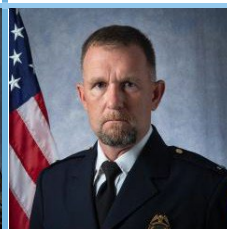
Lieutenant Jeffrey Harrison

- Team 6 Commander
- 18 years in service
- Mt Olive, NJ



Lieutenant Tonatte Mitchell

- Community Outreach Commander
- 27 years in service
- Charleston, SC



Lieutenant George Bradley

- Special Events Commander
- 24 years in service
- Mills River, NC



Lieutenant Brian Salkeld

- CIU / SET Commander
- 22 years in service
- Somerville, NJ



Lieutenant Pat McLaughlin

- Special Projects
- 20 years in service
- Piedmont, SC

Professional Staff / Supervisors



David Crosby

- Data Integration and Analysis Manager
- 16 years in service
- Walterboro, SC



Sergeant Craig DuBose

- Accreditation Manager
- 17 years in service
- Manning, SC



Jillian Eidson

- Director of Procedural Justice and Research
- 1 year in service
- Hilton Head, SC



Michael Gillooly

- Inspector, Office of Compliance and Policy
- 3 years in service
- Tucson, AZ



Judith Gordon

- Director, Forensic Services Division
- 36 years in service
- Cleveland, OH



Sonia Greene

- Office Manager for Chief of Police
- 26 years in service
- Charleston, SC



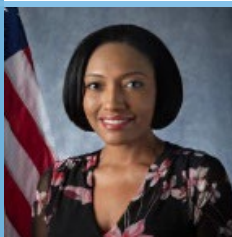
Brian Hinton

- Evidence Custodian
- 22 years in service
- Charleston, SC



Donna Jackson

- NCIC Supervisor, TAC
- 26 years in service
- Charleston, SC



Sonsarae Miller

- Records Specialist, Investigations Division
- 5 years in service
- North Charleston, SC



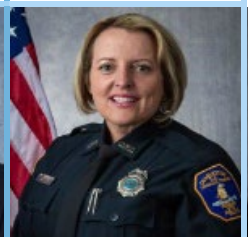
Heather Mulloy

- Assistant Corporation Counsel, PD&T
- 3 years in service
- Rockville, MD



Scott Newsome

- Director, Fleet Operations
- 25 years in service
- Charleston, SC



Karen Nix

- Inspector, Polygraph Examiner
- 25 years in service
- Pendleton, SC



Cassandra Payton

- Manager, Administrative Services
- 8 years in service
- Dallas, TX



Steve Ruemelin

- Assistant Corporation Counsel
- 12 years in service
- Milwaukee, WI



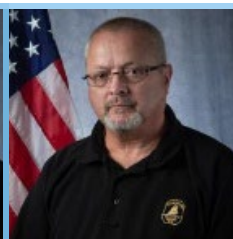
Brianna Simmons

- Digital Media Coordinator
- 2 years in service
- Charleston, SC



Catrice Smalls

- Victim Advocate Program Coordinator
- 13 years in service
- Charleston, SC



Brian Sommerfeldt

- Supply Officer
- 4 years in service
- Columbia, SC



Sergeant Elisabeth Wolfesen

- Public Information Officer
- 12 years in service
- Goose Creek, SC

Citizens Police Advisory Council (CPAC)

The Citizens Police Advisory Council (CPAC) was formed in 2018 and is composed of 18-members. The members are selected by the Mayor and city council members and include two high school students. The Advisory Council serves to facilitate the involvement of the residents representing neighborhoods and communities in our city in order to improve policing and strengthen the connection between the citizens and the CPD. The CPAC has been a partner and leader, assisting the agency in achieving meaningful progress in the pursuit of excellence. In 2022, Thuane Fielding served as the Chair and Paul Tamburrino served as the Vice-Chair.

The CPAC is broken down into three sub-committees: Communications, Traffic Stops and Policy. The Chairperson and Chief of Police or his designee are responsible for ensuring the business of the Advisory Council as outlined in the CPAC guidelines is transacted in a fair and timely manner. In 2022, Paul Tamburrino served as Chair of the Communications subcommittee, Cameron Shields served as Chair of the Traffic Stop subcommittee, and Jerome Harris served as Chair of the Policy subcommittee. CPAC meetings are livestreamed via YouTube, which allows for public participation.

In 2022, CPAC launched an educational series of 30-minute, public informational sessions presented by the CPD. These sessions provided an opportunity for the police department to present on the following topics and interact with the community through a question-and-answer session after the presentation via Zoom.

- Central Business District Changes/Enforcement – Feb 2022
- The Open Data Dashboard – May 2022
- De-Escalation/Use-of-Force Techniques – Sept 2022

For more information regarding these informational sessions and the CPAC in general, please visit its website: <http://charlestonsc.igam2.com/Citizens/Board/1065-Charleston-Citizen-Police-Advisory-Council>.

You may also contact CPAC, to give input, ask questions or offer suggestions for future sessions, at chspoliceadvisory@gmail.com.

2022 Members

District Representatives:

Emily Broome
Ryan Davis
Melvin Ezell
Thuane Fielding
Doris Grant
Joe Lysaght
Sara Mack
Camden Shields
Paul Tamburrino
Frank Walsh

High School Representatives:

Becca White
Moyu Yamaguchi

Mayor Appointees:

Eduardo Curry
Jerome Harris



Chair Thuane Fielding



Vice Chair Paul Tamburrino

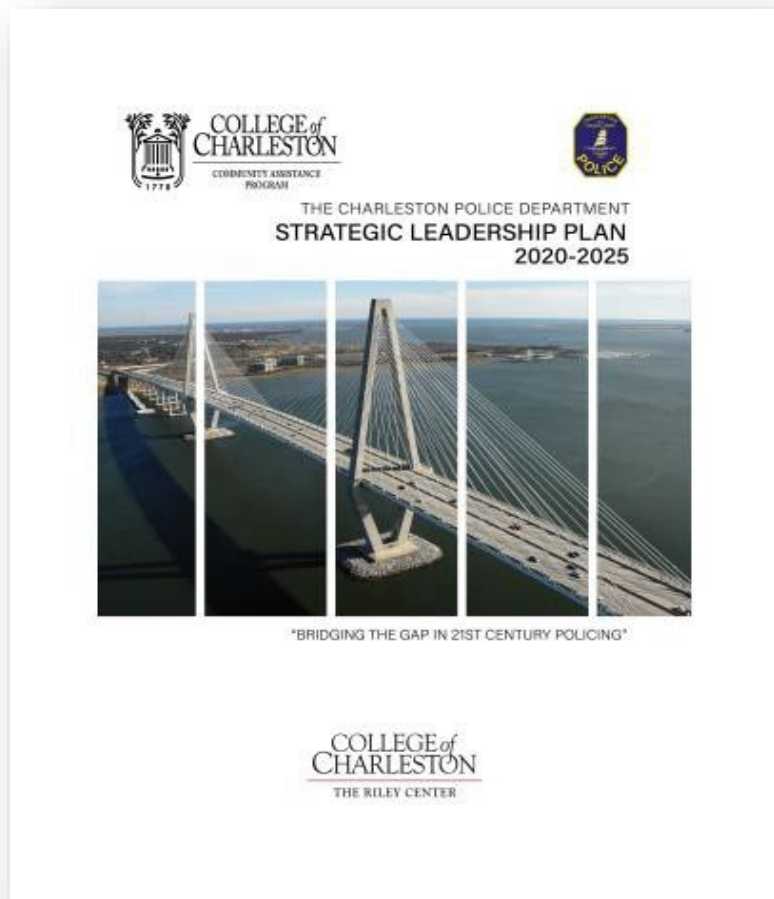
2020-2025 Strategic Leadership Plan

In line with its vision statement to be a world class law enforcement agency and mission to serve all people with respect, fairness, and compassion, the CPD consciously embarks upon the ambitious goal of excellence in all areas, self-reflection, and improvement over time. This growth-based perspective motivated the creation of a Strategic Leadership Plan (SLP). Spanning the years of 2020 – 2025, the SLP was developed by department stakeholders, in conjunction with community members, local government officials, and academic partners from the College of Charleston.

Seven different CPD divisions constitute the SLP's areas of focus and include:

- Community Outreach
- Patrol
- Special Operations
- Central Investigations
- Training and Professional Standards
- Analysis and Innovation
- Administrative Services

Each identifies high-level goals with accompanying rationales. Within each goal there are various related objectives and their associated measures. Many goals and objectives are linked with recommendations from the CPD's voluntary, community supported Racial Bias Audit and the Illumination Project. In total, the SLP contains 45 unique goals, 149 objectives, and 186 measures.



The SLP is currently accessible online at:

<https://www.charlestonsc.gov/DocumentCenter/View/27121/The-Charleston-Police-Department-Strategic-Leadership-Plan-2020-2025>

CPD continually reviews the SLP in order to gauge progress and update the community regarding progress towards its goals, objectives, and measures.

Community Outreach

The Community Outreach Unit falls under the Community Oriented Policing Division and consists of sworn officers, professional staff, and the front desk staff. In 2022, the Community Outreach Unit focused on its goals of building community partnerships, creating multifaceted approaches to reach all persons in the Charleston community, and increasing positive encounters with youth.

One of CPD's main partnerships is The Partnership Project with Coastal Crisis Chaplaincy, in which police and community members held meetings and interactive events to problem solve by working together. This included the Walk of Trust in the Ardmore Community, the Johnson Street Survey Walk and Town Hall, and the West Ashley Community Concert.



CPD continues to partner with Serve and Connect and Greg's Groceries which was founded in 2015 in honor of fallen Officer Greg Alia. Serve and Connect helps police and citizens work together as one community. In 2022, Sgt Louis Staggers was named an ambassador for this program for outreach efforts in local communities. He also serves as a program mentor to other agencies in the state.

CPD was graciously hosted by the Eastside Community and The Riverdogs for two National Night Out major events in 2022. The Eastside Community National Night Out was the largest event of its kind where members of the community and CPD Police Officers came together for interaction, food, and fun. The Riverdogs hosted CPD for the second straight year and members of the community interacted with police on and off the field; and learned about the department's special ops units.

Some of the CPD's different outreach approaches to connect with communities include Coffee with a Cop, Open House, community meetings, ALICE training (active shooter) with businesses and apartment complexes, neighborhood cookouts, senior citizen outreach (Seniors And Law enforcement Together (SALT)), celebrating Hispanic Heritage month, National Faith and Blue Weekend, Halloween Howl, and Command Post roll calls within the community.

CPD Outreach Officers are consistently creating new ways to connect with local youth to provide positive experiences and mentorship to teach and guide them with decision making skills and conflict resolution.



CPD opened its second community center, The Multipurpose Learning Center, in the Robert Mills community and has been fortunate in creating great relationships with the youth and families there. CPD continues to host Back to School bashes in both community centers. The department participated in a year-long mentorship program with Lowcountry Youth Services at The Gathering Center where mentors and police held mentor and activity sessions with the youth in Gadsden Green. The Outreach Officers spent many months in 2022 connecting with youth through sports and activities including creating the Angel Oak soccer team, the Blue Knights Chess club, creating reoccurring baseball clinics with guest speakers, creating a basketball team, and participating with the City's recreation department all summer with the Flip Basketball League.

Law Enforcement Neighborhood Support (LENS)

The Law Enforcement Neighborhood Support (LENS) Foundation is a charitable foundation established in 2021, with a mission of providing law enforcement with support to strengthen community relations and improve public safety in the city. The LENS Foundation is particularly dedicated to providing funds and support to needy recipients, while providing police personnel the opportunity to take a personal interest in their community. The charity's goals are to assist local police departments in improving community relationships and to demonstrate that the police do really care about the people they serve. (*The LENS Foundation*, <https://www.thelensfoundation.com/>).

In 2022, the LENS Foundation partnered with CPD to support several community events and programs within the city, in furtherance of its mission to strengthen the relationship between the community and the police while providing support to community organizations in need. Since its inception, LENS has generously supported several community events and initiatives, as well as CPD events. In 2022 alone, LENS provided support to community programs and CPD events such as the Hispanic Heritage Month Cook Out, Halloween Howl, Lowcountry Pod Program, Camp HOPE, Shop with a Cop, Santa's Escort Ride, Senior Living Bingo Night and CPDs Open House.



Camp HOPE

LENS helps provide funding to Camp HOPE, a five-week summer program headed by the Charleston Police Department that targets at-risk youth in poverty areas while engaging them in personal and social responsibility activities.



Shop with a Cop

For this event, children who have experienced violent crimes, or lost a loved one to a violent crime, got the chance go shopping for the day with a Charleston Police Officer. LENS donated funds to provide each child with a budget to spend.



Santa's Escort Ride

For the last 3 years, the CPD has held a fundraiser and gift collection for the Fisher and Ronald McDonald Houses! This year, LENS contributed funds to purchase gifts for the police officers to deliver to children in Charleston.

The Charleston Police Department is grateful for the support of the LENS Foundation and looks forward to its continued good works in support of the department and the Charleston community!



Photographs and descriptions reprinted from the LENS Foundation website: <https://www.thelensfoundation.com/>

Opioid Initiatives

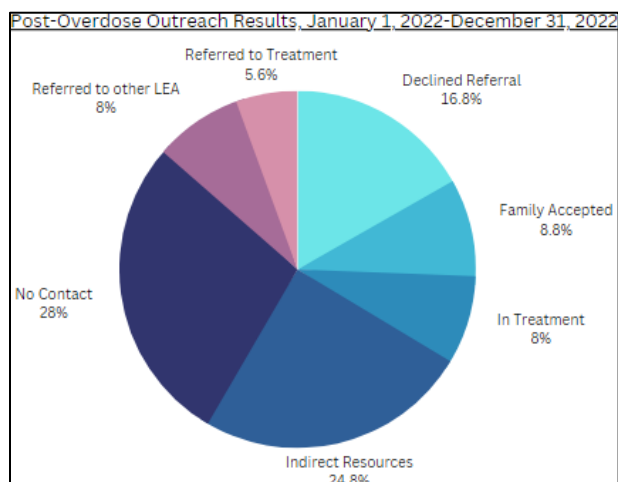
Police Assisted Addiction and Recovery Initiative (PAARI) Outreach Program

In 2020, among a rapid rise of opioid overdose in and around Charleston, CPD applied for and received the COSSUP grant. Awarded in 2021, this \$900K from the Bureau of Justice Assistance is divided over a three-year period and focuses on three primary goals:

- Providing harm reduction and local recovery options to the general public (Narcan Kits)
- Deflection to services training for law-enforcement agencies
- Cross-jurisdictional/organization communication (CIMS/ACT Force)



In 2022, CPD continued to increase its response and outreach to provide support and resources to individuals and families combatting substance use disorder in these three areas.



First, CPD Community Outreach Officers, along with our Project Coordinator connected at-risk individuals with recovery services, harm reduction supplies, and peer recovery support. These outreach efforts provided resources and naloxone distribution to over 120 persons who experienced an overdose; or who were close contacts or family members of those who experienced overdoses or substance use disorder.

Additionally, police officers and the Project Coordinator conducted multiple overdose response and Narcan administration trainings at local hotels/motels, restaurants, and community events.

CPD also participates in the Charleston area Addiction Crisis Task Force (ACT Force) to

plan and share information regarding overdose trends and outreach resources with area agencies. ACT Force helps to join and encourage interorganizational communication among local law enforcement, state law enforcement, hospital, emergency/fire departments, and local recovery organizations. CPD's Project Coordinator serves on this task force as the primary law enforcement contact for CPD, Charleston County Sheriff's Office, North Charleston Police Department, and Mount Pleasant Police Department. This incredible group quickly identified the need to communicate incidents of overdose across jurisdictional/organizational lines; this is imperative to its success in helping combat this epidemic.

In November 2022, the Critical Incident Management System (CIMS) created by Kelly Research Associates, was launched in Charleston County. An industry groundbreaker with confirmed record of success among law enforcement communities across the country, CIMS provides a real time, data collection platform that complies with HIPPA and allows area law enforcement agencies and others to share information to provide timely and effective outreach.

Currently, CPD, CCSO, MPPD, & NCPD utilize CIMS to communicate incidents of overdose where a victim may reside in a different area other than the location where he or she experienced the overdose. This communication allows the jurisdictional PD where the victim resides to respond with outreach services.



Scan the below QR code to request Narcan from the CPD



As previously stated, providing free Narcan and supplies to the Charleston community is a top priority. These efforts help to reduce the likelihood of overdose death prior to law enforcement involvement. Anyone within Charleston County can request a free no contact Narcan kit to be dropped off at their residence. These kits are also available - no questions asked - at CPD Headquarters' front desk, located at 180 Lockwood Boulevard, 24 hours a day, every day.

In 2023, the project's goals will be to easily identify hotspots through mapping data, work with neighborhood-based nonprofits to reach at-risk residents, educate the community on drug trends such as fentanyl-lacing and counterfeit pills, integrate mental health and homelessness resources into the program, improve the quantity and efficiency of harm reduction supplies, and communicate with members of the criminal justice system regarding other opportunities for information distribution and diversions.

Citizens' Academy

CPD continues to host a successful Citizen's Academy twice a year where local citizens learn, engage, and train just as our officers do!

One of the main objectives of the Citizens' Academy is to provide citizens with information to help them gain insight and understanding of police operations. Participants engage in some of the same training scenarios as CPD officers; A graduation ceremony is held at the end of the program.

This year, academy participants began with learning about community outreach programs, police recruitment practices, and capabilities of the CPD crime intelligence unit and operation center.



crime scene investigator, and about the capabilities of and expertise within our Forensic Services Division and took a guided tour of the CPD Forensics Facility. Feedback indicates that citizens really enjoyed this portion of the training.

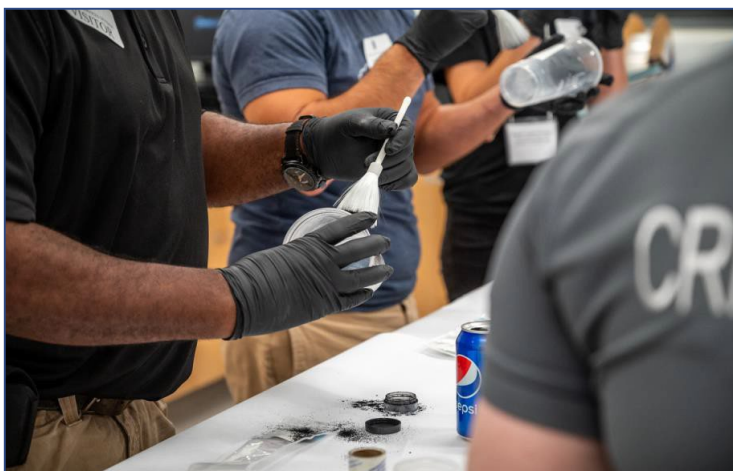
Citizens also participated in multiple training scenarios with our special operations units and learned about each unit's capabilities.

They were then debriefed on each scenario to understand the purpose behind each special unit and the situations in which the units are utilized.

From there, they received an interactive presentation on the decision-making model and response to resistance and/or aggression, and the application of force.

The academy then shifted and immersed the citizen participants into training scenarios in which they were required to use quick critical thinking skills and judgment to address the situations they faced. These scenarios spanned traffic stops, person stops, calls for service, and even simulated scenarios where participants were faced with quickly changing circumstances, similar to what CPD officers face daily.

The citizens then learned how to fingerprint as a



Recruiting and Retention

Recruitment and hiring of qualified officers continue to be challenges nationwide. However, through dedicated outreach, deliberate engagement, and evidence-based strategies, the CPD's Recruitment, Selection, and Retention Unit continues to be successful. The unit strategically prioritized retention by identifying ways to increase officers' job satisfaction and agency commitment. To ensure accuracy and sustainability, the unit created a Strategic Management and Research Team of sergeants and officers to identify and implement actionable organizational improvement plans. Despite projections predicting increased attrition, the department experienced less-than-average turnover in 2022 and higher-than-average hiring – leading to a net positive growth in overall staffing numbers.



Sgt. Gibson, Dr. Wojslawowicz, and SPO Cherry presenting virtually on recruitment research at the 5th Annual Policing and Society Conference hosted by the University of Akureyri in Iceland.



Dr. Wojslawowicz, Sgt. Gibson, and SPO Cherry presenting on recruitment research at the IACP 2022 Conference in Dallas, TX.

By collaborating with researchers around the nation, the unit has been widely recognized for its contributions and successes in recruitment and hiring. Sgt. Gibson and SPO Cherry, both of whom are LEADS Scholars with the National Institute of Justice, have presented on data collection and evidence-based recruitment models at numerous conferences around the nation and internationally. This momentum has opened up a larger talent pool that has generated many applicants and successful new hires as the department is nationally recognized. They have also been able to learn from other industry experts and implement unique recruitment and hiring techniques at the department.

In addition to deliberate engagements with 38 different colleges, businesses, and community groups, the unit revamped the college and SkillBridge internship programs in 2022. The unit hosted 11 interns this year, 8 of which were subsequently hired as new officers. Moving into 2023, both internship programs are at full capacity with interested candidates being considered for future vacancies.

In 2022, the CPD hired 54 officers throughout the country, which is the highest number of officers that CPD hired in one year. This follows two years of record-breaking hiring with 49 officers hired in 2021 and 53 officers hired in 2020.

Training and Professional Standards

CPD held three Police Corps classes during 2022, resulting in the training of 40 basic law enforcement candidates and 14 additional prior-certified or lateral transfer officers from within or outside of the state. Police Corps consists of a 12- week program that delivers a minimum 480 hours of instructed training content to each cadet. Beyond the required academic training from South Carolina Criminal Justice Academy, Police Corps cadets receive a full week of defensive tactics, two weeks of firearms/weapons proficiency training, driving training, and a full week of scenario-based training. During this time, communications skills and elements of de-escalation are emphasized. Cadets also receive CPR certification, tactical medical training, exposure to crime scene handling, community-oriented policing initiatives, courtroom testimony training, legal instruction, and ethics among various other topics.



After completion of the 12-week program, cadets are prepared for success at the South Carolina Criminal Justice Academy. In 2022, the CPD sent three classes of cadets through basic training at the academy. These participants were highly decorated and received two JP Strom awards for best academic performance, one Clifford E. Moyer award for the top firearms scores, one class leader award, and one Director's physical fitness award for the best physical training scores.



The Community Outreach, Professional Development and Training Division and Professional Staff personnel were tasked to collaborate on training for all sworn staff, new recruits, and professional employees for awareness and inclusion training. The group formed a team with the focus on creating training for better self-awareness, increased team partnership within CPD, and cultural awareness from within our community. The team interviewed community members from various diverse backgrounds with the goal of providing personal insight into their perspective of CPD to give officers awareness of the

community needs. This training is highly interactive and focus on the benefits of self-awareness as a leader will strengthen not only individual performance, but organizational performance and have a direct impact on community engagement. The program launched in 2022 and the classes have received good feedback.

Internal Affairs

Internal Affairs

The Office of Internal Affairs (OIA) is responsible for ensuring that the CPD operates within the boundaries and established guidelines of public trust and confidence. The department is committed to providing the highest standards of integrity and the administrative process plays an integral role in building and maintaining that public trust.

One of the functions of the Office of Internal Affairs includes the investigation, management, and review of both internal and external complaints and allegations of misconduct against department personnel, both civilian and sworn. Internal investigations stem from a complaint made by a CPD employee, while external investigations originate from a member of the public. The police department's image and reputation greatly depends upon the personal integrity and discipline of all departmental employees. The department's public image is significantly influenced by the prompt and professional response to allegations of misconduct against employees.

The Office of Internal Affairs also manages the reporting of all "Response to Resistance/Aggression" reports, employee-involved vehicle collisions, and all vehicle pursuits. In addition, the Professional Standards Office oversees the Early Intervention System, which quantifies all use of force incidents related to each employee.

Internal Affairs Dashboard

In June of 2021, the Internal Affairs Unit created a dashboard to provide more transparency to the community. This data dashboard depicts information in relation to internal/external investigations, investigation allegations, investigation dispositions and compliments. The data presented within this dashboard are from January 1, 2020 to the most recent quarter. We are hopeful that by providing these data, the CPD will continue to build trust with the community.

<https://pdi-charleston-sc.opendata.arcgis.com/>

Policy

Policies and procedures are an essential aspect of any law enforcement agency. Policies and procedures provide a framework or roadmap for the day-to-day operations of the organization. The CPD is committed to have policies that are current, up-to-date with case law, and timely with best practices and national standards. This is why the police department has undertaken a project to ensure that every policy will undergo a thorough review every three years, at minimum. Some policies will even undergo an annual review, including those related to the CPD's Mission and Objectives, Office of Internal Affairs, Response to Resistance and Aggression, Weapons Training, and Vehicular Pursuits. The CPD has a total of 78 policies and to assist with open communication with the public, the department has placed a majority of policies online. (<https://public.powerdms.com/CPD5/tree>)

Accreditation

The CPD became the first municipal agency in South Carolina to attain CALEA (Commission on Accreditation for Law Enforcement Agencies) accreditation in 1991, and in 2021, the department celebrated being accredited for 30 years. CALEA ensures that accredited agencies identify policy modifications, trends, improve training and officer safety, and provide timely information for the agency to promptly address use of force issues. The CALEA Law Enforcement Accreditation Program is the primary method for a police agency to voluntarily demonstrate its commitment to excellence in law enforcement by conducting an ongoing internal review and assessment of the agency's operations, policies and procedures.

Furthermore, the department has been recognized by SCLEA (South Carolina Law Enforcement Accreditation) having met certain standards regarding its use of force policy as set forth by the Presidential Executive Order on Safe Policing for Safe Communities and the U.S. Department of Justice, thereby permitting CPD to be eligible for discretionary federal grants.

Body Worn Camera Program

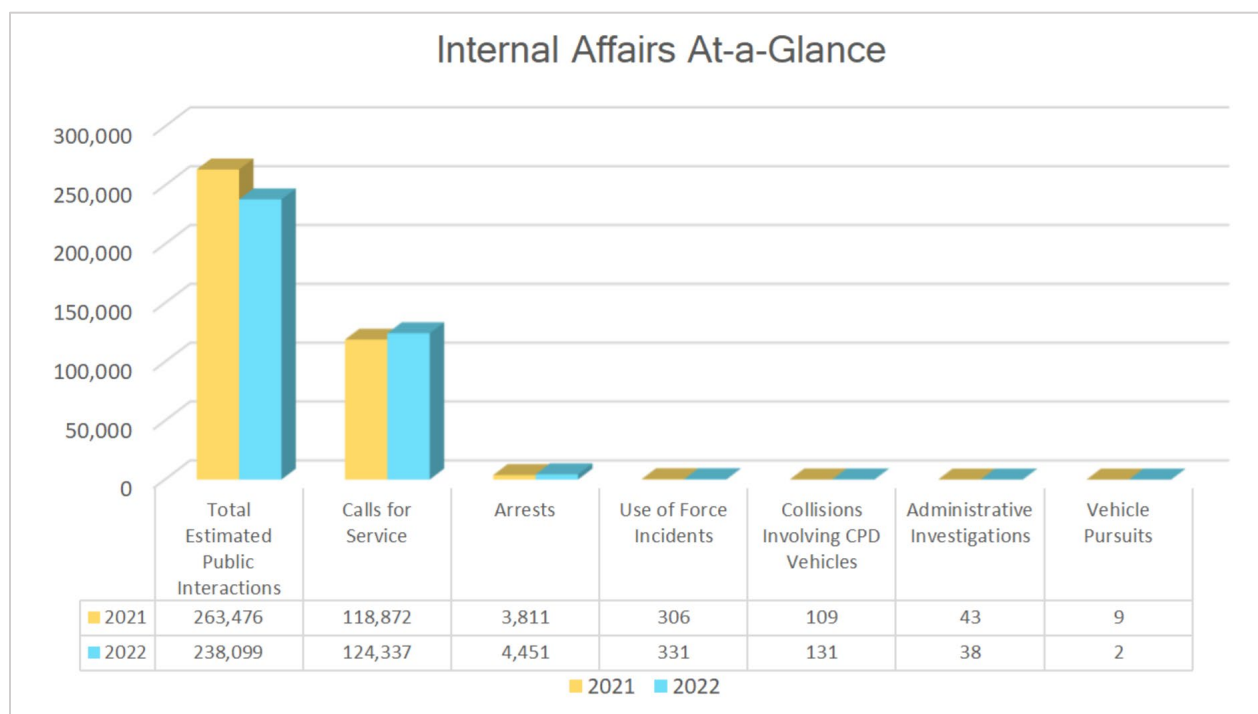
The CPD began implementing its body worn camera program in 2015. The availability of body worn cameras enhances documentation of police-public contacts, arrests, and critical incidents, improves public trust, and advances the departmental goal of transparency. Body worn cameras must be utilized by all uniformed, transport, animal control, and plainclothes officers who have a reasonable expectation that they will interact with the public. The CPD's body-worn

camera policy requires officers to wear body worn cameras while on duty and performing any uniformed law enforcement function, as well as any off-duty assignment.

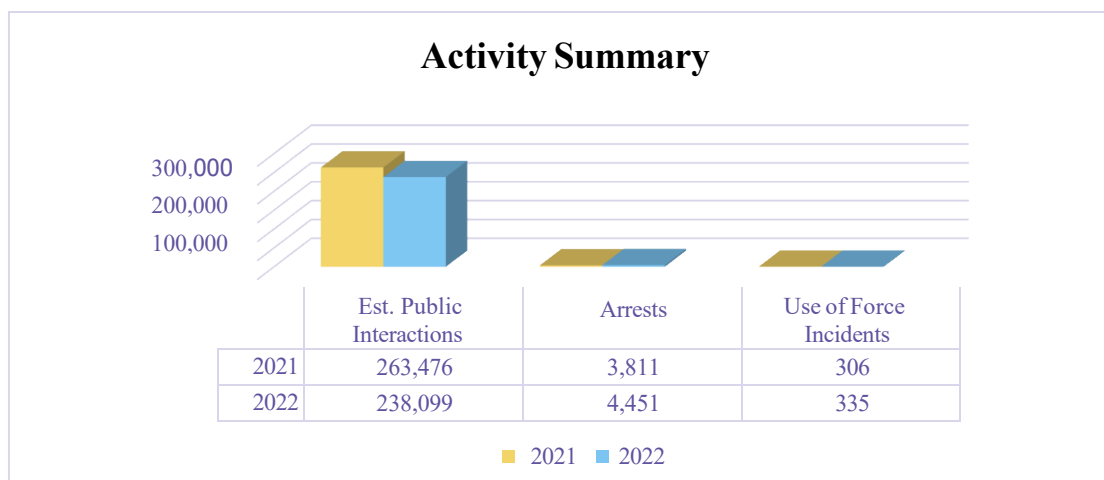
Supervisors will view all body worn camera footage related to a “Response to Resistance/Aggression” report. Furthermore, CPD requires supervisors and commanders to randomly select and review body worn camera videos monthly to ensure that officers are adhering to policies and procedures and address any identified training issues. Body worn camera video/audio files are maintained by the department as determined by the retention policy. All complaints are thoroughly investigated, and the body worn cameras have proven to be a very useful tool in resolving complaints.

Internal Affairs At-a-Glance

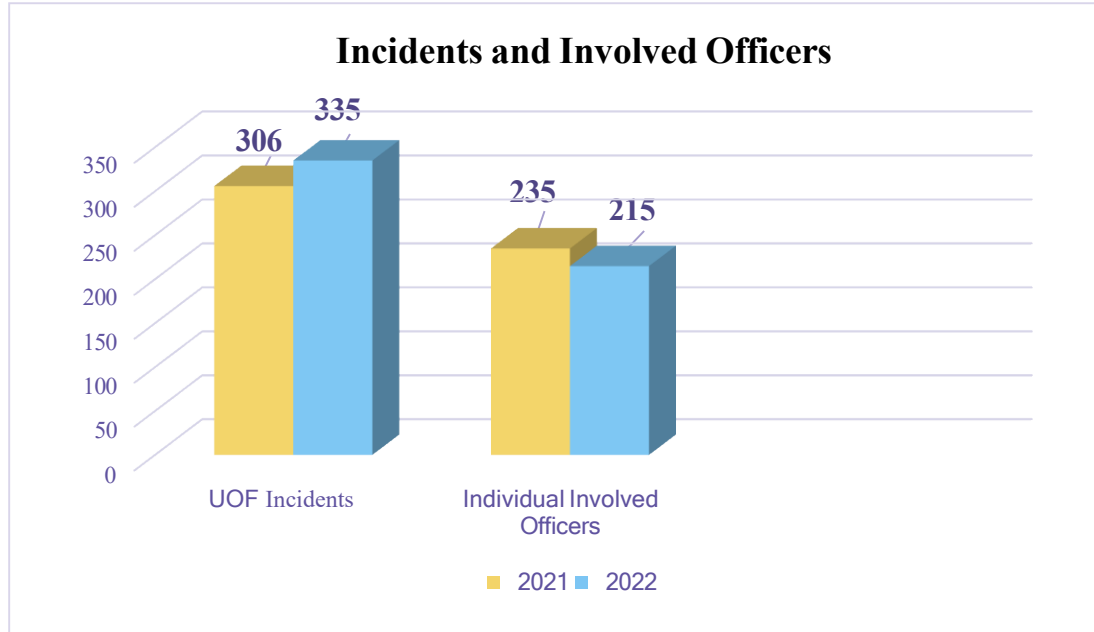
The data for 2022 indicate that there was an increase in calls for service, arrests, use of force incidents, and vehicle collisions from the prior year. In that same period of time, there was a decrease in the number of total estimated public interactions, administrative investigations, and vehicle pursuits.



Use of Force Incidents



These data indicate use of force incidents occurred in 0.14% of the estimated public interactions in 2022, compared to 0.12% of the estimated public interactions in 2021; thus, there was a minimal percentage increase from 2021 to 2022. This comparison indicates that, for the overwhelming majority of public interactions and arrests, officers rarely used force in response to resistance in the performance of their duties.



During 2022, there were a total of 335 use of force incidents that involved 215 individual officers, with some officers using force more than once throughout the year. The data show a 9.5% increase in the number of use of force incidents from 2021 to 2022. The number of individual officers involved that used force decreased by 8.5% from 2021 to 2022.

Investigations

A complaint is defined as an expression of discontent, dissatisfaction, or accusation made in a written or verbal form that alleges illegal activity, misconduct, or a violation of rules or regulations of the police department and/or the policies of the City of Charleston.

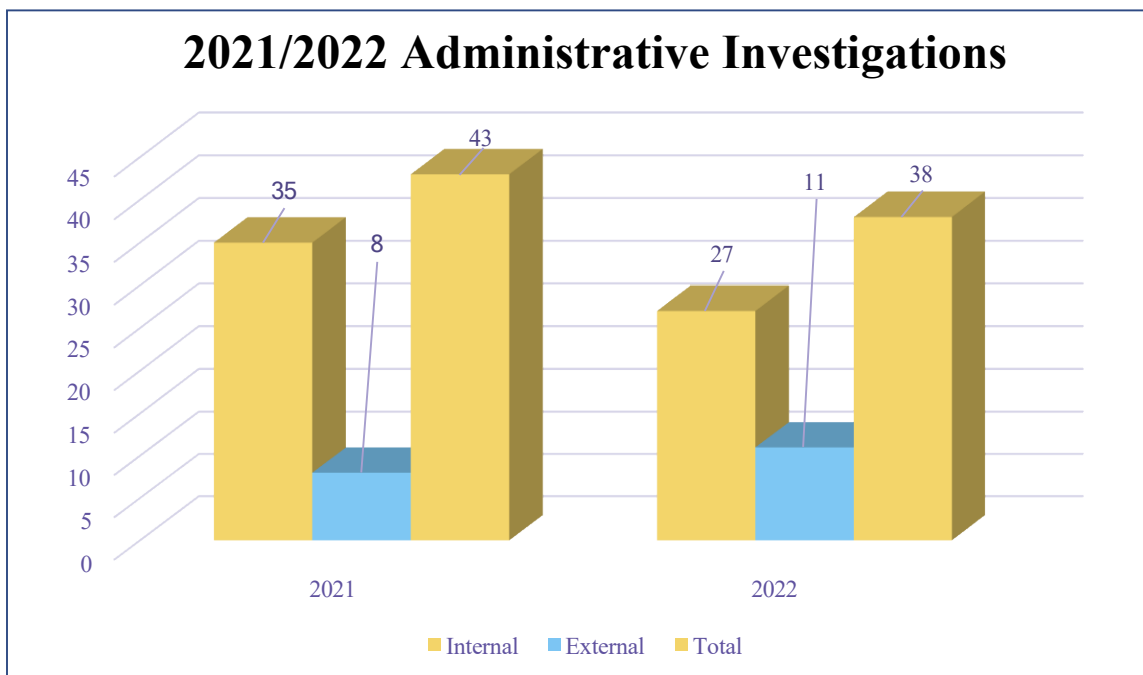
A complaint is reviewed and then assigned to either the chain of command of the involved employee or an investigator in the Office of Internal Affairs. The nature of the complaint determines the investigating entity. However, to ensure timely completion and consistency, all cases are centrally recorded, tracked, and managed by the Office of Internal Affairs within the Professional Standards Office.

While all allegations of misconduct are considered important to the CPD, the Office of Internal Affairs investigates allegations of misconduct that generally carry more serious consequences for the employee, the department, or community confidence in the police. Supervisors investigate those with less serious consequences. For example, the Office of Internal Affairs would investigate complaints of unbecoming conduct, while an employee's unit supervisor would investigate allegations of rudeness.

Administrative Investigations

The Office of Internal Affairs documented, managed, or handled 38 administrative investigations throughout the calendar year of 2022, stemming from internal and external complaints. This is a decrease of 11.63% from 2021, when the

Office of Internal Affairs managed 43 investigations. It should be noted that investigations may contain multiple allegations and involve multiple officers.



The investigations from 2022 that resulted in sustained action (31 cases) resulted in 47 sustained allegations, which totaled 45 actions taken. It is important to note that, for some of the allegations, more than one action was taken. For example, an officer may have received a written reprimand and remedial training for one allegation. There may be circumstances when an officer may have had three sustained allegations, but only one action was taken to cover all three allegations.¹

Officer Involved Shootings

There were zero officer-involved shootings in 2022.

Making a Compliment or Complaint

The Charleston Police Department encourages citizens to bring to the attention of the Department any compliments or complaints they have involving department employees. A citizen may make a compliment or complaint by any of the following means. Complaints can be made anonymously.

- In person or in writing at: 180 Lockwood Blvd., Charleston, SC 29403,
- Online through <https://www.charlestonsc.gov/index.aspx?nid=1153>
- By email to the OIA at INTERNALAFFAIRS@charleston-sc.gov
- By telephone to the OIA at (843) 720-2447
- By requesting to speak to an on-duty supervisor after calling Consolidated Dispatch at (843) 743-7200

¹ A more in-depth analysis of statistics will be provided in the 2022 Office of Internal Affairs Annual Report.
<https://www.charlestonsc.gov/1357/Information-Reports>

Racial Bias Audit Implementation

In January 2019, the City of Charleston selected the CNA Institute for Public Research (CNA) to conduct a racial bias audit of the CPD. The CNA Racial Bias Audit offered 72 total recommendations based on 48 findings that were classified into five different sections for assessment. It should be noted that one of those recommendations was withdrawn, as it was clarified before the report was published. ***Over the two past years, CPD has achieved “compliance” status in 98.5% of the audit recommendations.*** “Compliance” means that the recommendation has been completed or addressed by CPD.

The remaining “in-progress” item is a recommendation by CNA for the City of Charleston and CPD to engage an independent audit firm to track and monitor CPD’s progress toward implementing the recommendations in the Racial Bias Audit Final Report. At the end of 2022, the first stage of the recommendation implementation within CPD concluded. This set the necessary foundation for a thorough, independent assessment of the work to date. To fulfill the final CNA recommendation, the City of Charleston and CPD contracted with a team of third-party researchers with substantial expertise in policing best practices and program evaluation to review CPD’s progress and offer guidance on next steps to fully realize and improve upon its existing implementation. An additional goal is to provide direction and recommendations to CPD on how to continue to review and assess progress in this important area over the long term.

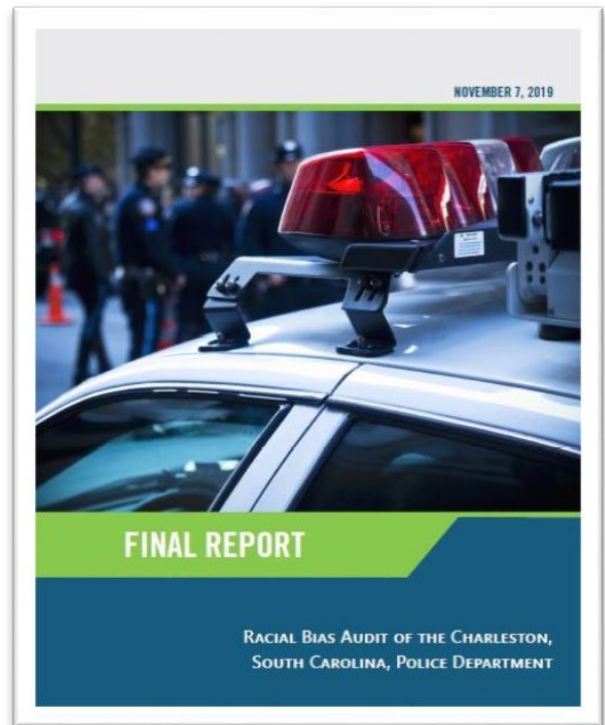
The five areas of assessment are as follows:

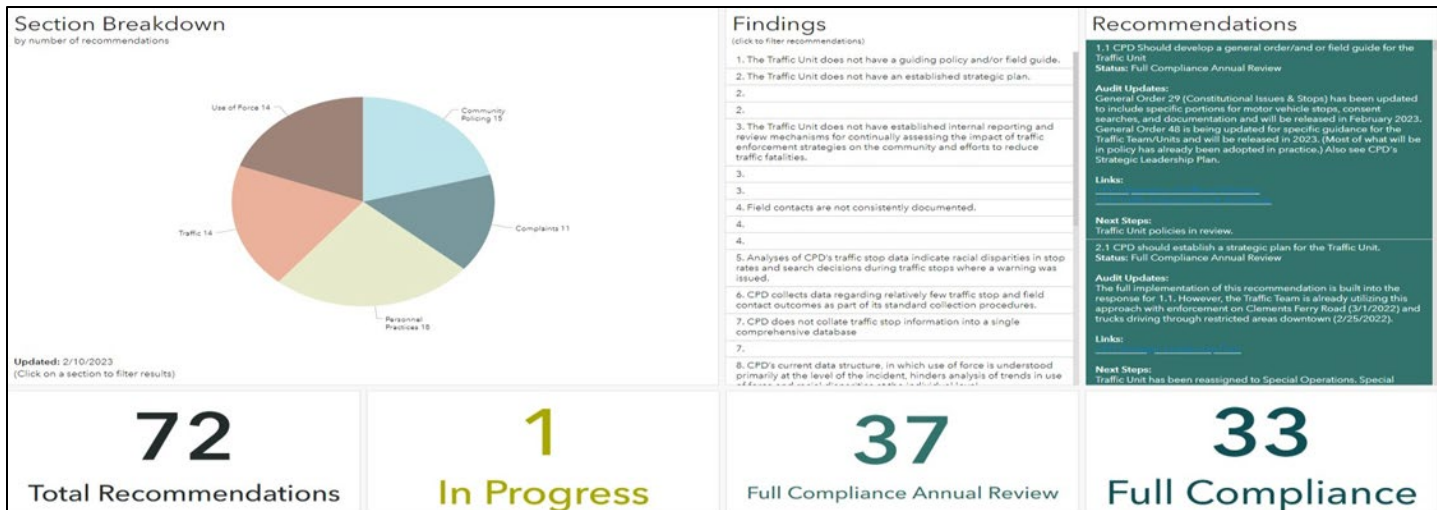
- Traffic stops, to include field contact cards
- Use of force, deadly and non-deadly
- The complaint process, internal and external
- Community-oriented policing practices
- Recruitment, hiring, promotions, and personnel practices

The CPD established and implemented the Racial Bias Audit Dashboard. This interactive dashboard allows the user to search the status of each recommendation under the following topics: *Traffic, Personnel Practices, Complaints, Community Policing and Use of Force*. For coding purposes, the Police Department uses the following terminology: *In-Progress, Full Compliance and Full Compliance Annual Review*.

- In-Progress (refers to recommendation(s) that are in development and/or implementation)
- Full Compliance (refers to the recommendation(s) that have been completed/addressed)
- Full Compliance Annual Review (refers to completed recommendation(s) that require an annual review)

This dashboard is updated to reflect real-time changes, so that the community is able to see progress as it is being made towards each recommendation. Through this transparency and disclosure of information, the agency continues to promote its efforts and progress in practicing fair and equitable policing within the communities served. Access the dashboard here: <https://www.arcgis.com/apps/dashboards/f7079714ed3742c48c848747d230cbb3>





Over the course of the last 3 years, the police department has achieved a **“Compliance”** status in 98.5% of the audit recommendations. To be more specific, there are 32 recommendations in **“Full Compliance”** status, 39 recommendations in **“Full Compliance Annual Review”** status and 1 recommendation remain **“In-Progress”**.

Topic	Recommendations	In-Progress	Full Compliance Annual Review	Full Compliance
Community Policing	15	0	5	10
Complaints	11	0	3	8
Traffic	14	0	10	4
Personnel Practices	18	1	13	4
Use of Force	14	0	8	6

Total Full Compliance:

Community Policing	15
Complaints	11
Traffic Stops	14
Personnel Practices	17
Use of Force	14

Total Full Compliance to Date: 71 out of 72 recommendations in compliance (98.5%).

2022 Audit Recommendations and Update Statuses through December 31, 2022

Recommendation	Status	Audit Updates
1.1 CPD Should develop a general order/and or field guide for the Traffic Unit	Full Compliance Annual Review	General Order 29 (Constitutional Issues & Stops) has been updated to include specific portions for motor vehicle stops, consent searches, and documentation and will be released in February 2023. General Order 48 is being updated for specific guidance for the Traffic Team/Units and will be released in 2023. (Most of what will be in policy has already been adopted in practice.) Also see CPD's Strategic Leadership Plan.
2.1 CPD should establish a strategic plan for the Traffic Unit.	Full Compliance Annual Review	The full implementation of this recommendation is built into the response for 1.1. However, the Traffic Team is already utilizing this approach with enforcement on Clements Ferry Road (3/1/2022) and trucks driving through restricted areas downtown (2/25/2022).
2.2 CPD should establish data-driven strategies that more proactively address traffic-related public safety concerns.	Full Compliance Annual Review	Pending the policy revisions referenced in 1.1, collision data is discussed weekly and Traffic Officers monitor complaint areas. The department is also developing methods to monitor and evaluate the objectives of the Traffic Unit.
2.3 CPD should ensure that any strategies developed are shared with the community in advance and provide opportunities for meaningful community input, especially those communities that will be most affected.	Full Compliance Annual Review	As mentioned in 2.3 and 3.1, plans are being made for the Traffic Team to monitor collision reduction efforts including community education and enforcement. Similar strategies are in process for Patrol and other Teams that conduct traffic stops.
3.1 CPD should establish a continual review process to assess the impact of traffic-enforcement strategies.	Full Compliance Annual Review	With the pending revision of the Traffic Team policy (as referenced in Recommendation 1.1), the objective of the traffic unit's enforcement will be clearly defined and monitored on a regular basis. The final version of policy will outline the frequency of review for the Traffic Unit's objectives. For some objectives, monthly reviews may be ideal, while others may need to be more or less frequent.
3.2 CPD should assess the impact of traffic- enforcement strategies on its communities on an annual basis.	Full Compliance Annual Review	Enforcement strategies are an on-going conversation with the Charleston Police Department specifically looking at how the communities will be affected.
3.3 CPD should include reports and analysis of traffic stops and traffic- related outcomes in its monthly STAT 360 meetings.	Full Compliance Annual Review	Discussions concerning traffic stops and analysis are being communicated not only on STAT 360 meetings but in commander conversations as well.
4.1 CPD should conduct training for officers on the proper use of FCCs.	Full Compliance	The department plans to conduct another training session for all officers in 2022 and make it reoccur annually

² 2022 Audit information exported from CPD Audit Tracking dashboard:
<https://www.arcgis.com/apps/dashboards/f7079714ed3742c48c848747d230cbb3>

4.2 Supervisors should continually track officers' compliance with completing FCCs.	Full Compliance Annual Review	FCC's are reviewed by supervisors when entered in to the database. Monthly reports are generated to verify reviews and track error corrections by the supervisor.
4.3 CPD should conduct an analysis of field contacts on a periodic basis and include this analysis in the annual Professional Standards Office (PSO) reports shared with the public.	Full Compliance Annual Review	New requirements in the use of FCC's are helping to capture data that was originally lacking allowing us access to new data points. We are currently doing quality control reports for compliance. A field was added to our citation/warning forms to capture CAD data to fill in the last data gap of our traffic stops.
5.1 CPD should develop an action plan to address the possibility of implicit bias in the department, including concrete activities such as training for officers.	Full Compliance	The department identified a need to conduct a review of recent years block training and identify options for implicit bias, racial equity and cultural diversity in the 21-25 training plans. These options have been incorporated within the 2022 block training schedule.
6.1 CPD should implement additional data fields to capture, within a single data system, traffic stop outcomes including the stop start and end times (to allow for analysis of stop lengths), traffic stop disposition (verbal warning, written warning, citation, or arrest), and seizures during searches.	Full Compliance	FCC's being utilized to capture lacking data. Field being added to citations/warning to facilitate a linkable field for advance reporting on traffic stops.
7.1 CPD should assess its systems for documenting traffic stops and acquire the necessary technology or software to enter or collect all traffic stops into a master list.	Full Compliance	With the state of South Carolina adding the additional date field to the uniform traffic citation, it has enabled different databases to link and merge together.
7.2 CPD's personnel in the criminal intelligence unit and professional standards office should receive analysis and data integration/management Training.	Full Compliance	Members of CIU have received the appropriate training needed to successfully capture the data in regards to this recommendation.
8.1 CPD should review its use of force data system and identify a method to ensure clear linkages between officers, instances of force, and community members.	Full Compliance Annual Review	The Compliance Manager has developed a monthly randomized audit based on the CNA methodology. Three monthly audits have been conducted with no coding issues found, according to CNA standards. The consistency and application of report coding is used within the department's purpose for collecting certain information.

9.1 CPD should revise policy, data structure, and training to reduce or eliminate use of the “Other” category in its use of force characterizations.	Full Compliance	The use of “other” as a category of force was removed from the system in January 2020 and is no longer used as an option.
10.1 CPD should conduct a thorough audit of use of force reports for coding issues.	Full Compliance Annual Review	The personnel assigned to the Office of Internal Affairs, review use of force reports to identify missing data. Additionally, each use of force incident is reviewed through the officer’s Chain of Command which also enhances the process. Pending changes to the reporting system will allow the department to force completion of more input fields to prevent omission errors.
10.2 CPD should review policy and practice and provide refresher training to ensure that all instances of use of force are coded for each interaction and incident.	Full Compliance Annual Review	The personnel assigned to the Office of Internal Affairs, review use of force reports to identify missing data. Additionally, each use of force incident is reviewed through the officer’s Chain of Command which also enhances the process. Pending changes to the reporting system will allow the department to force completion of more input fields to prevent omission errors.
11.1 CPD should conduct regular analyses and audits of use of force incidents with the goal of assessing disparity in use of force related to the race of the involved community members.	Full Compliance Annual Review	The analysis has been included within the 2021 Internal Affairs Report and will be included in subsequent yearly reports from the Internal Affairs Office. https://www.charleston-sc.gov/DocumentCenter/View/32052/Office-of-Internal-Affairs-Annual--Report-2021
12.1 CPD should develop data audit procedures to flag missing data upon entry into IAPro and develop processes for filling in missing data whenever possible.	Full Compliance	A monthly audit is conducted by the Compliance Manager to validate reporting.
13.1 CPD should revise GO 23 to ensure clarity in the process and procedures that supervisors and chain of command should follow when reviewing all non- deadly use of force incidents.	Full Compliance Annual Review	A revision to General Order 23, Response to Resistance/Aggression, is reviewed on an annual basis. The order specifies that every use of force incident is reviewed through the officer's Chain of Command. Furthermore, this General Order is a public facing document for the public to view. https://public.powerdms.com/CPD5/tree
13.2 CPD should require supervisors to review BWC video footage for all reported use of force incidents.	Full Compliance Annual Review	General Order 77, Body Worn Cameras, is reviewed on an annual basis. It includes a requirement for supervisors to review BWC footage for all reported use of force incidents.
15.1 CPD should include a statement in its policies related to the sanctity of life.	Full Compliance	General Order 23, Response to Resistance/Aggression, and General Order 25, Less Lethal and Lethal Weapons, are revised on an annual basis. Both policies include a sanctity of life statement and both documents include this in the policy statement, which is on the first page of the policy after the table of contents.

16.1 CPD should establish a formal annual review process to reexamine its policies and procedures to ensure that they align with departmental practices, training, and promising practices in the field of policing.	Full Compliance	The department integrates a wide variety of annual training for officers to include fair and impartial policing, diversity training, cultural awareness and duty to intervene training. This training occurs on an annual basis within different training platforms.
16.2 CPD should conduct periodic audits of operational practices as they relate to policy.	Full Compliance Annual Review	A 36-month formal review schedule was developed for all policies and field guides to ensure they are reviewed at least once every three years. In addition to this, numerous policies are viewed on an annual basis to ensure that they are up to date with case law.
17.1 CPD should examine complaints from 2014 to the present day to determine the appropriate BWC video retention period for all field contacts.	Full Compliance	The retention period for most Body Worn Camera video is now 400 days. General Order 77, Body Worn Cameras, specifies longer retention periods for specific cases. https://public.powerdms.com/CPD5/tree/documents/1747400
17.2 CPD should consider attaching the same retention periods to BWC video as it does to other types of evidence.	Full Compliance	Body Worn Camera retention for crimes or internal investigations align with other evidence in those cases. Retention for all other videos is 400 days.
18.1 CPD should not group “failure to appear” complaints into one entry into IAPro, as it introduces data errors, including the impression that disciplinary action was taken before an incident took place.	Full Compliance	Failure to appear complaints are no longer grouped into one entry. This practice stopped in January 2020.
18.2 CPD should incorporate data auditing procedures in IAPro to ensure that the date listed for Action Taken cannot precede the date of the incident in question or the date of the receipt of the complaint.	Full Compliance	The Internal Affairs Office personnel received system updates & training for IA Pro and BlueTeam, which allow for better use of the system. Procurement process underway to contract with researchers with specific expertise in use of force analysis, which may
19.1 CPD should conduct an in-depth exploration of internal complaints over time, including a review of complaint procedures and input from current personnel, to determine the underlying causes of the decrease in internal complaints.	Full Compliance	Even though external complaints have decreased over the years, the police department encourages citizens to voice their complaints and concerns. Complaints are taken via telephone, e-mail, through written documents and other platforms of communication.

20.1 CPD should ensure consistency of response to allegations with dispositions of not sustained and unfounded by reviewing policy and practice related to complaint disposition and assignment of corrective actions.	Removed by CNA	Recommendation removed from final report based off clarification.
21.1 CPD should recraft the PSO policy to ensure clarity in the complaint process, the methods for community members to file a complaint, the role and responsibilities of the employee's chain of command, and the role and responsibilities of the PSO.	Full Compliance Annual Review	General Order 10, Internal Affairs, is reviewed on an annual basis and a presentation was presented to the Citizen's Police Advisory Council in 2021. Additionally, it was presented to the Citizen's Police Academy in 2022 and 2023. https://public.powerdms.com/CPD5/tree/documents/585446
21.2 CPD should develop a disciplinary matrix.	Full Compliance	General Order 10, Internal Affairs, developed a disciplinary matrix in 2020 and the policy is reviewed yearly. This was developed to help ensure that any type of discipline that is recommended is fair and consistent. https://public.powerdms.com/CPD5/tree/documents/585446
22.1 CPD should formally track and investigate all complaints received, including information calls.	Full Compliance	The Supervisor Complaint Intake form, was developed and implemented, in the internal affairs investigative reporting system. All supervisors are trained on the complaint process.
22.2 CPD should include information on all complaints (Class A and B) in its annual PSO reports.	Full Compliance	The complaint analysis is included in the annual Internal Affairs Annual Report and published on CPD's website. https://www.charleston-sc.gov/DocumentCenter/View/32052/Office-of-Internal-Affairs-Annual--Report-2021
22.3 CPD should conduct training on the procedures for the new complaint process.	Full Compliance	All newly promoted supervisors are trained on the department's complaint procedures.
23.1 CPD should establish a formal process for following up with community members who file a complaint or grievance.	Full compliance	The Office of Internal Affairs files a formal correspondence at the beginning and conclusion of each investigation to help ensure that the communication process is on-going.
24.1 CPD should update policies to ensure that all currently tracked allegation types can be readily classified by severity and seriousness.	Full Compliance Annual Review	All policy violations are either classified as a "Class A" or "Class B" offense.

25.1 CPD should expand its current initiatives and develop others to further engage and build relationships with local youth.	Full Compliance Annual Review	This was incorporated in the five-year strategic plan with procurement in progress to contract for community problem oriented policing implementation support. The community outreach unit successfully opened two community centers in areas that have faced crime concerns. Community Outreach officers open these centers twice a week and work on school work or other programs and games with the youth. Area schools and church leaders have utilized the centers as well. Officers work with multiple external partners to create and provide mentoring and programming for the youth within the City to include a full year completed mentorship program with Rezsoun Lewis and a new current mentorship program within a local middle school.
26.1 CPD should include community-policing performance metrics as part of performance evaluations.	Full compliance	The Charleston Police Department has incorporated a community policing initiative into its yearly evaluations beginning in January of 2022.
26.2 CPD should create community-policing strategies for each of its districts.	Full Compliance	This recommendation was incorporated in the five year strategic plan, which also set incremental goals for expansion of community policing activities to patrol officers.
27.1 CPD should conduct additional training sessions on interpersonal skills, cultural awareness and sensitivity, nonenforcement engagement, and other fundamental aspects of community policing.	Full Compliance Annual Review	The department has created a training class for all employees to go through which touches on implicit bias, racial equity, cultural diversity and peer support in 2022. This will be annual training for all employees.
28.1 CPD should reinforce the roles and responsibilities for all teams and patrol officers to engage in community policing activities and efforts.	Full Compliance	The department identified a need to conduct a review of recent years block training and identify options for implicit bias, racial equity and cultural diversity in the 21-25 training plans. These options have been incorporated within the 2022 block training schedule.
29.1 CPD should re- evaluate the rotating shift schedule for officers.	Full Compliance	Permanent shifts were implemented in June 2020.
30.1 CPD should integrate interpersonal skill building and procedural justice into its training program.	Full Compliance Annual Review	The department integrates a wide variety of annual training for officers to include fair and impartial policing, diversity training, cultural awareness and duty to intervene training. This training occurs on an annual basis within different training platforms.
31.1 CPD should further integrate its community outreach/engagement efforts in its monthly STAT 360	Full Compliance	Community engagement is presented by commanders in Stat 360 on a monthly basis, and in Ops Stat on a weekly basis.

32.1 CPD should work with the Citizen Police Advisory Council, the city, and other community stakeholders to share with the broader community the council's goals, objectives, and standard operating procedures.	Full Compliance	In August 2020, CPAC created a communications subcommittee to work on a strategic plan for all communications related recommendations in the audit. That subcommittee held its first meeting in September 2020 and expressed an interest in learning about best practices for citizen advisory groups to communicate with their communities. Members of similar councils from other cities were invited to participate in the November meeting to share their experiences and recommendations. CPD officers attend community meetings and create/ attend special events; and engage in multiple community engagements. These efforts are presented at every CPAC meeting and councilmembers are informed of when they occur. CPAC members are charged with engaging their communities within their districts.
32.2 CPD should leverage the Citizen Police Advisory Council to gather community feedback on policies and procedures.	Full Compliance Annual Review	In August 2020, CPAC created a communications subcommittee to work on a strategic plan for all communications related recommendations in the audit. That subcommittee held its first meeting in September 2020 and expressed an interest in learning about best practices for citizen advisory groups to communicate with their communities. Members of similar councils from other cities were invited to participate in the November meeting to share their experiences and recommendations. A subcommittee was also created to review policies and procedures. That group elected to start with an examination of the complaint policy.
32.3 CPD, the Citizen Police Advisory Council, and the city should make a concerted effort to engage and inform the community about their efforts to increase transparency and transform the CPD.	Full Compliance Annual Review	The CPAC Communications subcommittee works with CPD to hold public webinars on topics of interest to the community. Scheduled and emergency neighborhood association meetings are attended by members of both Community Outreach and Patrol Divisions. Problem solving initiatives in the community are often the result of issues brought up during these meetings. Community Outreach assists neighborhood associations with setting up crime prevention programs to include increasing real time communication through text, email or online apps. CPD Officers document engagement efforts, community problems and issues as communicated by citizens and work to try to solve these problems.
33.1 CPD should leverage the Illumination Project strategies and plan to develop the CPD community engagement strategic plan.	Full Compliance	Illumination project strategies were included in the 2020-2025 Strategic Leadership Plan. The Director of Research and Procedural Justice conducted a thorough evaluation of the Illumination Project strategies with a focus on identifying which strategies were sustainable and directly or indirectly included in the strategic plan. 49% of the Illumination Project strategies were transferred to the plan. 38% of the strategies were also addressed by the 2019 CNA Racial Bias Audit. 19% of the were assigned to the community for citizen participation and implementation. Those that were sustainable are the strategies for which CPD assumed ownership for implementation.

33.2 CPD should work with its community stakeholders to establish mechanisms, e.g., neighborhood community councils, for engaging directly with the community.	Full Compliance	In the fall of 2019, CPD held a public follow up meeting to present the results of the Eastside Listening Session. All City Department Heads were present to present and answer questions. The Director of Research and Procedural Justice, hired in April 2020, was tasked with managing engagement on audit implementation with the community through CPAC and other public meetings. The audit implementation updates are tracked in a spreadsheet and posted on the city website. Other digital platforms are in evaluation to solicit community feedback and input on specific audit implementation strategies. This report will serve as a comprehensive one-year update on the progress of implementation. CPD commanders and officers attend community meetings and work with communities to address concerns. As part of The Partnership Project, CPD works with Coastal Crisis Chaplaincy and consistently holds virtual meetings, round table discussions and engages communities through neighborhood walks and events.
33.3 CPD should communicate the importance of community support in effectively implementing changes to the community.	Full Compliance	Community support is requested through social media platforms, email, text, phone calls and in person at all events and meetings. This recommendation was included in the 2020-2025 Strategic Leadership Plan. Often CPD command will reach out to other divisions in the city to implement community recommendations that are not a police function. During the Covid 19 pandemic, members of the Charleston community actively made efforts to connect with and support CPD, which was greatly appreciated and created opportunities to stay connected during this challenge. CPD is working to identify digital outreach tools to facilitate meaningful communication, outreach and feedback. Currently working on a digital survey to solicit feedback from citizens that can be organized via patrol team and community.
34.1 CPD must actively engage and solicit input from the community throughout the process of implementing recommendations.	Full Compliance	In the fall of 2019, CPD held a public follow up meeting to present the results of the Eastside Listening Session. All City Department Heads were present to present and answer questions. The Director of Research and Procedural Justice, hired in April 2020, was tasked with managing engagement on audit implementation with the community through CPAC and other public meetings. The audit implementation updates are tracked in a spreadsheet and posted on the city website. Other digital platforms are in evaluation to solicit community feedback and input on specific audit implementation strategies. This report will serve as a comprehensive one-year update on the progress of implementation. CPD will continue to update the audit tracking and post of the city website to solicit feedback.
35.1 CPD should develop a strategic plan for recruitment and hiring.	Full Compliance Annual Review	CPD created a recruitment strategic plan in 2019. CPD created an online platform through joincpd.com and expanded marketing materials to include recruitment cards which feature diversity in officers. Recruitment travel expanded to additional HBCUs and created a presentation for universities and military organizations with a socially impactful message. Expanded intern programs to other universities/colleges which led to uptick in diverse applicants. During COVID, an online zoom call was conducted for interested applicants which produced nationwide interest. CPD recruiting and the

		current diverse travel team attend multiple conferences a year, guest lecture at multiple colleges, attend community events and career fairs, and are frequently nationally published. As this is now complete, recruiting is an ongoing practice and we will continue to be progressive in our strategies and strategic plan.
36.1 CPD should closely re-examine the demographics of each specialized unit and team to ensure that these teams and units are diverse and inclusive.	Full Compliance Annual Review	Newly promoted Captain assumed command of Special Units in mid 2020 and is working on this recommendation in the Stat 360 process. The demographics have been assessed and plans to improve diversity of specialized units includes creation of learning sessions to make specialized unit application more accessible to department members.
37.1 CPD should continue to improve and expand its efforts to ensure greater reach of its recruitment and hiring efforts to attract more diverse candidates.	Full Compliance	The CPD recruiter and Sgt attend community events, meetings, college events, and instruct in the Citizen's Academy. Additionally, they speak at many conferences and in my classrooms in an attempt to reach a diverse audience. They are also both nationally published in journals regarding current recruitment practices.
38.1 CPD should establish a formal process to track applicants as they progress through the hiring process.	Full Compliance	Quantitative measures to track applicants was included in the 5 year strategic plan for recruitment. An online platform was created for the recruitment team to track each applicant through the stages of the hiring process. A process to provide a weekly report to the division commander was implemented.
39.1 CPD should revise its officer job description to align with the department's recruitment and hiring priorities and community policing strategies.	Full Compliance	This recommendation was incorporated in the five-year strategic plan, which also set incremental goals for expansion of community policing activities to patrol officers. There is also a specific objective within the department's annual evaluation to reflect this which was amended in January 2022.
40.1 CPD should develop a comprehensive training plan on an annual basis.	Full Compliance Annual Review	The Charleston Police Department has devised an operational plan to present to the police department executive staff a yearly training plan.
40.2 CPD should conduct a training needs assessment to identify potential training gaps.	Full Compliance Annual Review	The Charleston Police Department has devised an operational plan to present to the police department executive staff a yearly training plan.
40.3 CPD should engage community leaders and other external stakeholders in the development of the training plan.	Full Compliance Annual Review	The Charleston Police Department presents to CPAC the proposed block training curriculum yearly.
41.1 CPD should increase the number of officers that have received CIT training to ensure that CIT officers are available on each team/unit/shift.	Full Compliance Annual Review	Officers participate in de-escalation training yearly as it is worked into scenario based training and other related training curriculums. As of September 2022, 182 officers are CIT certified.
42.1 CPD should ensure that its CIT officers received recertification training on a periodic basis, at least every two years.	Full Compliance	All officers within the police department receive some aspect of mental health training that occurs in block training.

43.1 CPD should further integrate de-escalation into its scenario based training and other related training curricula.	Full Compliance Annual Review	Officers participate in de-escalation training yearly as it is worked into scenario based training and other related training curriculums.
44.1 CPD should establish a formal supervisory training program for newly appointed supervisors.	Full Compliance Annual Review	The department has created a 40 hour sergeant class for all department sergeants to attend along with selected senior police officers and selected master police officers.
45.1 CPD should establish objectives and performance metrics for each of its training lesson plans and measure officer performance against these objectives after each training session.	Full Compliance Annual Review	The police department has built into its training platform established measurable objectives for each of its training disciplines.
46.1 CPD should re- examine the guidance provided to supervisors upon promotion as they relate to conducting performance evaluations.	Full Compliance Annual Review	When getting promoted to a supervisory position, all individuals go through training on how to conduct fair and impartial evaluations.
46.2 In the event that a supervisor is newly appointed (under six months), CPD should encourage them to seek feedback from previous supervisors, if able, about each of the officers in under their supervision.	Full Compliance Annual Review	All supervisors have the ability and are encouraged to look at their subordinate's previous evaluations.
47.1 CPD should examine its current internal communications process and procedures, especially as they relate to the complaints, use of force review, and promotional processes.	Full Compliance Annual Review	General Order 10, Internal Affairs, is updated annually. It provides basic information regarding the processes in complaints and use of force reviews. The promotional process is reviewed annually for internal communication improvement.
47.2 CPD leadership should leverage the Chief's Advisory Council as a means to gather input and share information.	Full Compliance Annual Review	The Chief's Advisory Council was created in January 2020 and meets regularly.
48.1 The City of Charleston and CPD should engage an independent audit firm to track and monitor CPD's progress toward implementing the recommendations in this report.	In Progress	CPD is contracting with independent researchers to support implementation and evaluation of the audit recommendations.

Public Information Team

The CPD Public Information Team (PIT) has continued to evolve throughout 2022 into a strategic communications unit. These efforts will continue into 2023 as the team identifies new innovative ways to provide accurate and timely information to the Charleston community and police department employees on matters that affect their lives.

The Public Information Team (PIT) is commanded by a Lieutenant and includes one primary public information officer (PIO) at the rank of Sergeant, three collateral PIOs, and one digital/social media coordinator.

In 2022, the PIT fielded hundreds of media inquiries, coordinated news conferences, responded to critical incident scenes, and produced various written documents, including news releases, department newsletters, a service industry security pamphlet, the CPD awards banquet brochure, and staff meeting minutes. Most importantly, the public information policy was overhauled to reflect modern best practices. The PIT collaborated with other units, agencies, and stakeholders to facilitate dozens of media interviews and stories highlighting positive department achievements and initiatives. The team is also responsible for updating the police department's business cards which now feature a QR code with helpful links, including recruitment and hiring, officer compliment and complaint procedure, and victim assistance information. The PIT came together with the records division to streamline the media records requests and completed updates to the police department website, which now features a current news section.





The PIT has reimagined the CPD's social media usage by transforming its pages into two-way communication tools and engaging with followers and community members. It also produced original content, covered multiple department events, and regularly utilized content provided by department team members. These efforts coincided with a steady and significant increase in followers on the CPD's platforms, which is expected to continue growing and expanding the CPD's reach.

The PIT completed many hours of training in 2022, and remains committed to continual learning and growth because the authority to speak on behalf of the agency should not be taken lightly. The team expects new and exciting challenges for the CPD in 2023, and will be the leaders in documenting achievements and promoting a culture of transparency inside and outside the organization.

Central Investigations

The Central Investigations Division is comprised of Persons Crime, Property Crime, Special Investigations, Field Intelligence, Federal Task Force Officers, Selective Enforcement Team and Intelligence Operations. Persons Crimes detectives handle serious felony crimes such as murder, sexual assaults and robberies. The Internet Crimes Against Children (ICAC) Unit is also housed under the Persons Crime section. The Property Crime detectives investigate burglaries, auto thefts, and felony white collar incidents. The Warrants Division and Bond Court Unit are also within the Property Crime section. Detectives assigned to the Special Investigations Unit control and suppress narcotic and vice crimes. They also conduct investigations into overdose events. The Field Intelligence Unit detectives gather information on criminal trends and assist detectives by gathering evidence and conducting surveillance. The Federal Task Force Officers include officers assigned to the US Marshals, The ATF, FBI, Secret Service, DEA and Homeland Security Investigations. They work with our Federal partners to complete multi-level investigations that require additional resources. The Intelligence Operations Section includes civilian staff members who gather intelligence and assist detectives with investigations. They also provide helpful data and assist with crime trends. Finally, the Selective Enforcement Team assists our investigative units with specific investigations into known violent criminals. All the units with the Central Investigation Division work together to complete thorough, successful investigations.

Detective of the Year: William Crockett

Detective William Crockett exemplifies the qualities and tenets expected in a detective. He has been a member of CID for nearly five years and rose through the units from auto theft to robbery, to the violent crimes unit. He reviews all of the department's gun charges and works with the US Attorney for federal adoption, which has significantly more impact on violent offenders. This has led to six federal cases with multiple defendants. In addition, he has collaborated with the AUSA for proffer sessions that glean pertinent information into the inner workings of violent groups embedded within the local community.

Sergeant of the Year: Sgt. Jason Scurry

Sergeant Scurry has been the Special Enforcement Team (SET) supervisor since the summer of 2021. Over the past year, he has laid the foundation for continued success for the SET. Sergeant Scurry has managed the diverse responsibilities of SET, which has more than any other unit in the CPD, while also participating in the day-to-day criminal enforcement mission as an active member of the team. Sergeant Scurry leads SET by proactively addressing violent and gang-based crime, and street-level narcotics distribution. He also oversees small unit tactical operations, including numerous search and arrest warrants on behalf of other special units within the CPD.

In addition to handling the aforementioned criminal issues, Sergeant Scurry coordinates joint efforts with the Special Investigations Unit (SIU), the Field Intelligence Unit (FIU), Central Detectives, and Major Warrants, as well as outside local and federal agencies. Sergeant Scurry is the epitome of a leader who comes to work each day with full motivation to handle the day's missions. He regularly mentors, guides, and challenges his officers, regardless of their years in service. Sergeant Scurry encourages professional and personal growth, always encouraging his officers to seek training and available promotional opportunities.

Team of the Year: Special Enforcement Team

Officers A. Lupisella, R. Bennett, K. Bogumil, D. DeLorenzo, A. Howell, D. Chow, N. Jones and L. Mungin-Brown

Throughout the year of 2022, SET has focused on making the City of Charleston safer by utilizing intelligence-based policing methods to track and arrest violent offenders, initiating investigations into high narcotic trafficked areas, collaborating with the local, state, and federal law enforcement agencies, and being deeply involved in the operational needs of the entire CPD. Over the course of 2022, SET Officers seized approximately 10 pounds of marijuana, 9.8 ounces of cocaine, one ounce of methamphetamine, 52 MDMA Pills, 53 grams of heroin, 10 grams of fentanyl, 124 dosage units of illegal prescription drugs, and have seized approximately \$30,000 via narcotics based investigations and arrests. SET Officers conducted 55 arrest warrant services and 18 search warrants. Most importantly, SET Officers have seized 58 illegal firearms and one Glock automatic weapon conversion switch.



Crime Statistics

Crime Type	2022	2021	Percent Change
Violent Crime			
- Aggravated Assault	316	336	- 6.0%
- Homicide	9	16	- 43.8%
- Robbery	72	88	- 18.2%
- Sex Offense	57	65	- 12.3%
- Total Violent	454	505	- 10.1%
Property Crime			
- Burglary / Breaking & Entering	245	273	- 10.3%
- Motor Vehicle Theft	494	468	5.6%
- Theft from Motor Vehicle	731	771	- 5.2%
- Total Property	1470	1512	- 2.8%

<i>Clearance Rates by Offense Type, 2019 - 2022</i>				
	2019	2020	2021	2022
Violent Crime	56.8%	52.0%	55.9%	58.3%
Homicide	87.5%	68.8%	81.3%	75.0%
Aggravated Assault	53.3%	48.3%	56.5%	58.2%
CDV Aggravated Assault	98.2%	89.1%	85.0%	73.8%
Robbery	52.1%	55.8%	52.3%	66.2%
Sex Offenses	30.9%	14.5%	23.8%	29.8%
Property Crime	12.8%	12.9%	12.2%	14.3%
Burglary / Breaking & Entering	31.0%	29.9%	29.3%	45.7%
Motor Vehicle Theft	9.7%	9.8%	8.3%	7.7%
Theft From Motor Vehicle	7.4%	8.3%	8.6%	8.2%

Clearance Rates are defined as crimes solved by an arrest(s). When this occurs, the crime report is labeled as “cleared”.

Patrol

Uniform Patrol consists of the largest contingent of officers at CPD, separated into geographical teams to provide patrol services 24 hours a day. The following are just some of the many positive actions taken on the calls for service throughout 2021.

For geographical crime statistics and data information, please follow the link to the Public Data Initiative website: <https://pdi-charleston-sc.opendata.arcgis.com/>

Team 1

Commander's Message - Lieutenant Tim Dasher and Lieutenant Shylah Murray

As 2022 comes to an end I want to take the opportunity to thank all the men and women of Team 1 for overcoming challenges and their achievements during a busy year across the Team. In the past year, violent crime was reduced which is testimony to the ongoing hard work of the men and women in Team 1 to keep our communities safe. During some troubled times, the strength of our community partners joining together with us to respond to the challenges we continue to face has been excellent, however, we could not have achieved these results without the backing of our communities, and the hard work of our officers, who contribute and influence how policing is delivered. I would like to take this opportunity to thank each and every officer in Team 1 for their hard work and exceptional commitment to making the Team 1 community a safe place to live and work. We look forward to a better year in 2023 as we continue to work in concert with our community partners to address their concerns.

Good Deeds

- Officer Leija responded to a call for service in reference to a juvenile who had been struck by gunfire. When officers arrived on scene, they located a 10 year old child laying on the basketball courts with an apparent gunshot wound to the leg. Officers recognized the seriousness of the child's injuries and applied a tourniquet to his leg and stopped the bleeding from the femoral artery, thereby saving his life.
- Officer Marsh responded to a medical call for service in reference to a 71-year-old male, who stopped breathing. Officers performed CPR on the individual and was able to resuscitate him before EMS arrived.
- Officer Newman responded to a call for service in reference to an individual lying face down on the ground, suffering from an apparent narcotic overdose. Officers assessed the situation and based on observations, administered one dose of Narcan. The individual stopped breathing and officers began to perform CPR on the individual. Officers were able to resuscitate the individual.

Team 2

Commander's Message - Lieutenant Katrina Rivers

A challenging year comes to an end. While the challenges never end, through the continued collaboration between the community and police, together we are embarking on a new year with a positive outlook for the future. Thank you to EVERYONE for your continued support and partnership as we work to achieve

the common goal of living in a world as safe and peaceful as possible.

Good Deeds

- Sergeant Stinson volunteered for his church, Ashley River Baptist's trunk or treat festival, where he took a photo with the juvenile pictured here. The juvenile utilizes a wheelchair and Officer Cappetta assisted with constructing a Halloween costume, as the juvenile wants to be a police officer when she grows up.
- Officer Akins was approached by a young lady who said she was running low on gas and had a baby sleeping in the back seat. She asked the officer to use a cell phone to call her sister. The officer, without hesitation, let her use his personal cell phone but the phone call went straight to voicemail. The officer then used his own money and bought the young lady almost a full tank of gas.
- Officer Butillo was on patrol in the area of “The Battery” when he spoke with a family in reference to their small child who lost a favorite toy over the seawall. As a father himself, the officer’s compassionate response, problem solving initiative, and enthusiastic demeanor resulted in him calling the Charleston Fire Department Engine 103 to assist in the retrieval of the toy. The CFD Engine 103 responded to the scene and with the use of specialty equipment, retrieved the child’s toy in a matter of minutes.



Team 9

Commander’s Message - Lieutenant Jim Byrne

Like the Central Business District it serves, Team 9 had a year of considerable growth in 2022. The biggest change was the implementation of the Mounted Patrol, a public-private partnership between the city, the Convention & Visitors Bureau, and Palmetto Carriage Works. The team added ten new officers and, for the first time ever, trained recruits directly out of the Academy. The Upper King Street Safety Plan, which began in May of 2021, expanded this fall to include additional patrol officers on weekend nights, officers from specialized units, and evening parking enforcement. These measures resulted in the arrests of numerous people for weapons and drug violations, assaults, disorderly conduct, and other offenses, resulting in a safer and more enjoyable nightlife atmosphere. Team 9 also worked with business leaders, other city divisions, and City Council to promote meaningful changes to the city’s late-night establishment ordinances. New patrol bicycles hit the street in 2022, and Team 9 hosted a certification course for seven new bike officers in December. Continuing these successes, Team 9 looks to 2023 to build on existing programs and implement new ideas that will further enhance the enjoyment of people visiting, living, and working in the Central Business District.

Good Deeds

- Sergeant Gritzuk and SPO Holland worked tirelessly to return a Mounted Patrol to the streets of Charleston after an 11-year absence. The officers began training with a pair of donated draft horses, Holmes & Watson, on February 22, 2022. They contributed time, expertise, and training aids to ensure that the horses would be in excellent physical and mental condition to deal with the demands and stimuli of patrol work. The horses moved from the farm to the streets in July, and the team has plans to sustain and expand the unit in 2023.
- MPO Coble, Officer Rizzo, and Officer Torres made substantial contributions to the safety and security of the Upper King Street late-night district over the year. These officers took the lead targeting weapon, drug, and vagrancy offenses at locations identified as the most problematic in the Central Business District. Collectively, these three officers made over 259 arrests, seizing numerous firearms and countless amounts of drugs, arresting multiple fugitives, and clearing several significant felony investigations along the way.
- Team 9's day shift focused on vagrancy and aggressive solicitation reduction much of the year. Officers Herbert, Desz, Pollett, and Salomon addressed vagrancy and livability complaints in Marion Square, the Visitor Center, and Waterfront Park. MPO Wheeler and Team 2 Investigator Butillo served as liaisons to the city's renewed Palmetto Artisans youth business program while working with solicitors to address the behavior of individuals outside the program who use palmetto rose sales near the City Market as a cover for criminal activity. These initiatives will both continue into 2023.

Team 3

Commander's Message - Lieutenant Bryant Tatman

Team 3's officers rise to the challenge of policing James and Johns Island every day. They are professional and dedicated public servants who selflessly step up to help the community, the department, and each other whenever needed. I could not be prouder of their efforts, and I'm thankful for all they do. Despite an overall reduction in property crime, 2022 saw an increase in thefts from vehicles, which was driven by continued residential growth on Johns Island. Reducing those thefts and commensurately increasing our presence on Johns Island will be a focus in 2023. Helping that effort will be our high employee retention rate of 97% as Team 3 only had one resignation for all of 2022. In addition to maintaining public safety and building community partnerships, continuing that personnel trend as Team 3 grows will be my personal focus for the next year.

Good Deeds

- After a warrant was issued for the offender in a recent armed robbery, Officer Lee focused on finding the subject while patrolling Johns Island. Not only was he successful in the search, but he also recovered the knife used in the robbery which had on it evidence of being at the crime scene.
- While assigned to the King Street detail, Team 3 officers made five gun arrests over the course of the year.
- After a victim who is caring for two of her grandchildren was defrauded of funds, Officer Malone purchased a \$200 gift card to a local grocery store for her so that she could provide her family

with food during the holidays.

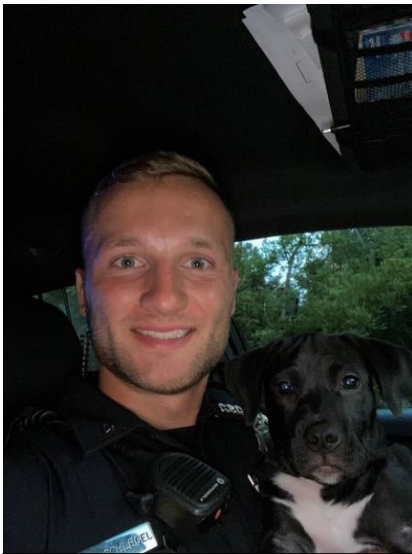
Team 4

Commander's Message – Lieutenant Heath King

I would once again like to thank the residents of West Ashley for another great year. This was only possible due to the area residents being observant and taking initiative by calling in suspicious and criminal activity. The doorbell video provided by residents throughout the year has led to arrests in many cases that would otherwise have gone unsolved. The people's willingness to help and the unwavering dedication of your Team Four officers has clearly made West Ashley a safer place to live, work and play. I look forward to this continued partnership as we look toward 2023.

Good Deeds

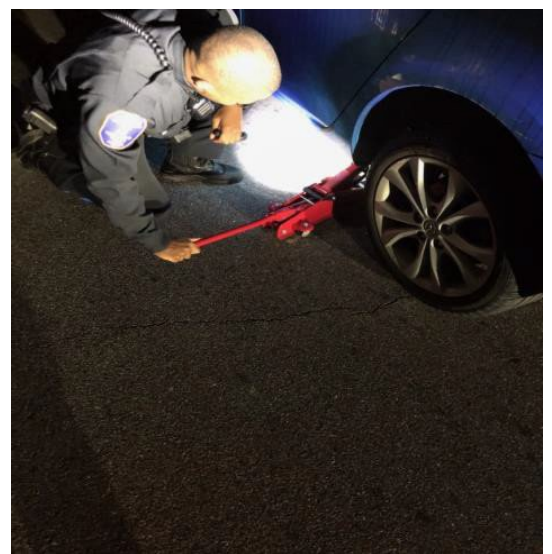
- On January 20th, the family of a man called and reported that he was planning to jump from the Northbridge. Officer Kyle Skeels located the man on the bridge. As the man attempted to climb over the railing to jump, Officer Skeels lunged at the man and was able to grab him and pull him to safety.
- Officer Schlegel, Officer Skeels, Sergeant Marcell and Officer Schwartz responded to the Northbridge for a man sitting on the railing who appeared to be in crisis. Officers were able to build a rapport with the man and talk him back over the railing utilizing their training in Crisis Intervention.
- Officer Schlegel responded to a citizen in medical distress in September. The owner was alone away from home and had his dog with him. The owner was unable to contact anyone to take the animal for him and CPD's animal services was unavailable. Officer Schlegel took the initiative and brought the dog to the local shelter where the owner was able to retrieve it the following day.



D. Schlegel took a dog to the animal shelter for overnight keeping after a medical event



Team 4 Squad B playing basketball with neighborhood kids



D. Singleton changing a tire for a citizen

Team 5

Commander's Message – Lieutenant Matt Wojslawowicz

It continues to be an honor and a privilege to serve as the police commander for Team 5 which includes Daniel Island and the Cainhoy areas of the City of Charleston. Providing police services to 42 square miles, Team 5 is one of the largest geographic patrol areas covered by the CPD. Not only is Team 5 one of the largest patrol areas, it is perhaps the fastest growing in terms of population. According to US Census data, the 2020 population of the Daniel Island / Cainhoy area was 14,852, an increase of 21% from the 2019 population and an increase of over 90% from the 2010 US Census data. With the anticipated growth of the Clements Ferry Road corridor over the next several years, the population of this patrol team will continue to increase. Over the next year, officers assigned to Team 5 will continue to focus efforts on collision reduction strategies and the prevention of property crimes. The public can help with our property crime reduction efforts by always locking car doors and removing valuables from plain sight.

Good Deeds

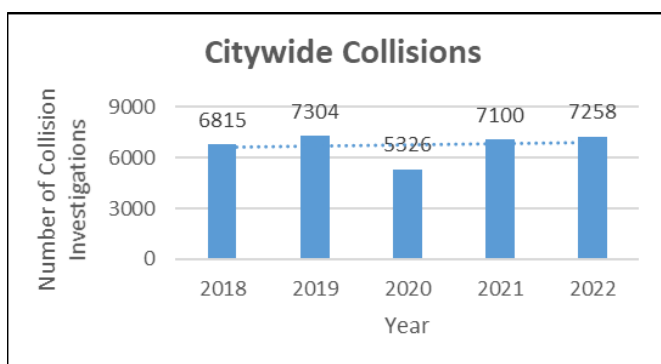
- Officer Gomez and Officer Asher were dispatched to a call for service in reference to possible child neglect. As officers arrived at the location, they located a baby inside of a stroller who was not secured or dressed appropriately for the weather. The responding officers not only showed patience and professionalism towards the guardian but showed compassion towards and cared for the baby until the baby's parents could be contacted. The actions of these officers exemplify the level of service expected of all law enforcement professionals.
- Officer Gomez responded to a residence in reference to a welfare check. Officer Gomez was able to locate a neighbor who had a key for the residence and upon entry located the victim who was suffering from a possible stroke. EMS was summoned to the location and transported the individual to receive medical care. Officer Gomez clearly went the extra mile to not only provide good police service but her proactive intervention allowed for quick medical care for a person in distress.
- Officers were dispatched to the area of Daniel Island Drive and Beekman Street in reference to an alligator walking down the street. Officer Alfaro responded to the location and located the alligator. Shortly thereafter, Animal Services Supervisor C. Bayles and Animal Services Officer Damico responded to the location. Due to the fact that the alligator was approaching the area of Daniel Island School, the decision was made to capture the alligator so that no students were at risk. The alligator was successfully taken into custody with no injury to anyone involved.

Traffic

The mission of the Traffic Unit is to increase roadway safety for vehicles, pedestrians, and cyclists. Officers in the Traffic Unit strive to reduce roadway collisions as well as facilitate the safe and orderly flow for all roadway users. In 2022, the Traffic Unit developed its own operation policy with clearly defined objectives such as, prioritizing traffic related investigations, strategic enforcement initiatives, educational / awareness outreach, and collaboration with traffic engineers at the City's Traffic and Transportation Division and South Carolina Department of Transportation.



The Traffic Unit operated with approximately fifteen (15) sworn officers in 2022. The Unit is comprised of (1) Lieutenant, (1) Administrative Sergeant, (3) Traffic Investigators, and (10) Traffic Enforcement Officers. Officers in the Traffic Unit hold a variety of advanced certifications specific to traffic enforcement, impaired driving detection, and accident reconstruction and analysis. Many officers in the unit are State-certified instructors for Standard Field Sobriety Testing (SFST) and Speed Measurement Device (SMD); those officers instructed multiple training courses throughout 2022 to train and develop newer, less experienced officers. All officers in the Traffic Unit are members of the Major Accident Investigation Team (MAIT) and maintain an on-call schedule that provides 24/7 coverage to respond to major collision scenes involving critical injuries and / or death.

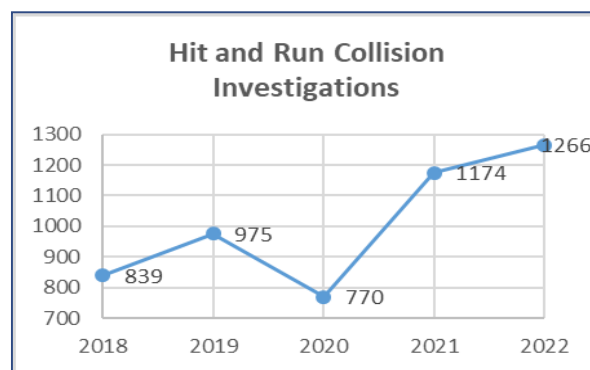


Citywide Collisions in 2022

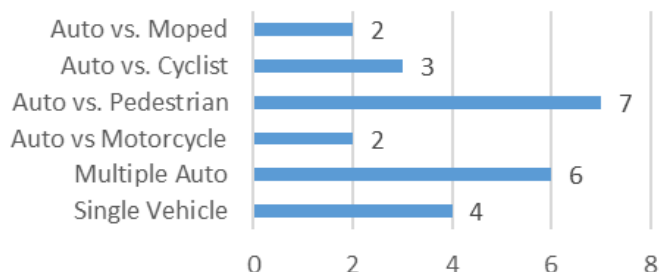
Charleston Police Officers investigated 7258 collisions in 2022 compared to 7100 collisions in 2021. Of all the collision investigations in 2022, 6127 occurred on public roadways while the remaining collisions occurred on private property, such as commercial parking lots.

Hit and Run Collision Investigations

The Traffic Unit investigates Hit and Run Collisions reported in Charleston that are not resolved during the initial police response. In 2022, CPD initiated 1266 Hit and Run Collision investigations, which is approximately 8% higher than 2021. The Traffic Unit added a third Traffic Investigator to assist with Hit and Run Collisions due to the high volume of cases.



MAIT Investigated Collisions involving Critical injuries/ Fatal, 2022



Major Accident Investigation Team (MAIT)

The MAIT is responsible for investigating all major collisions with suspected critical injuries and / or fatalities. A squad of MAIT Investigators, comprised of at least (4) officers, and a Sergeant are always on call and ready to respond to major collision scenes to initiate an investigation. Generally, a collision scene entails evidence analysis and collection, measurements / scene scans to include photographs, vehicle inspections, witness interviews, and the development of criminal charges, if applicable. Officers on MAIT hold a variety of advanced certifications to

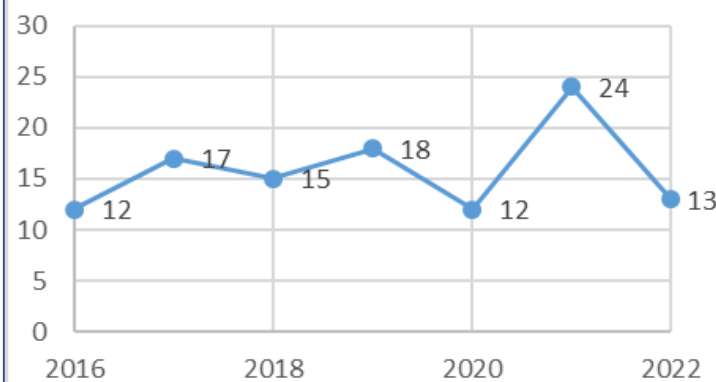
include multiple phases of accident reconstruction. In 2022, the CPD purchased a Faro brand 3D scanning device to image collision scenes and obtain measurements.

Charleston experienced more traffic collisions in 2022, however, collisions involving suspected critical injuries and / or death dropped significantly from 2021. In total, (24) collisions prompted MAIT investigations in 2022, compared to (37) collisions in 2021.

Traffic fatalities dropped dramatically from 2021. Charleston had thirteen (13) traffic fatalities resulting from (12) fatal crashes in 2022, compared to twenty-four (24) fatalities in (21) fatal crashes in 2021. MAIT investigated all fatal collisions as well as (12) additional collisions resulting in apparent critical injuries. In total, the MAIT investigated (24) major collision investigation in 2022, which was approximately (13) fewer than investigated in 2021. In 2022, approximately 17% of fatal collisions involved impairment compared to 2021, where a staggering seventy two (72) percent of fatal collisions involved someone under the influence of alcohol and / or drugs. The previous year's statistics led to increasing evening shift staffing in the Traffic Unit and incorporating patrol officers in impaired driving enforcement.

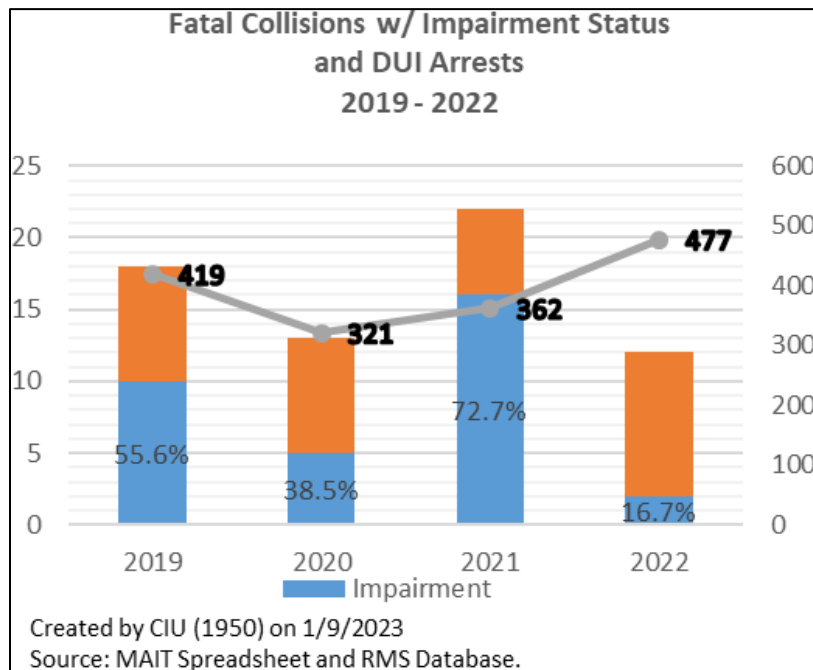
Traffic Fatalities

* Determined by Coroner's Office

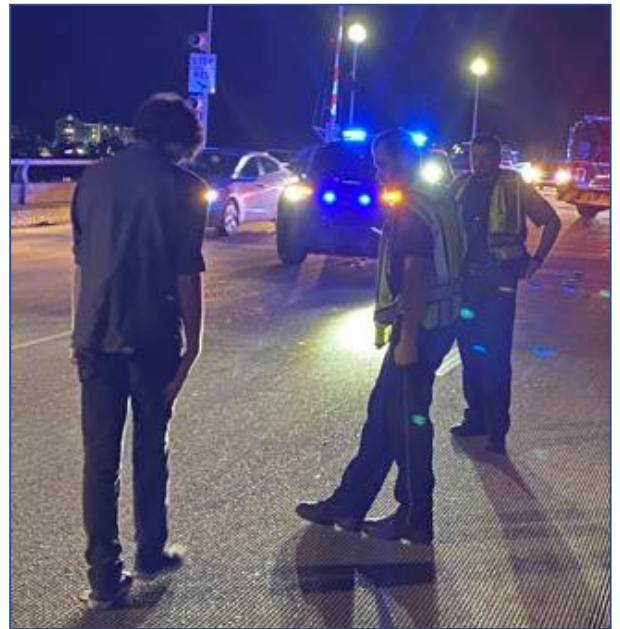


Strategic Traffic Enforcement

CPD Officers prioritized impaired driving enforcement in 2022, which led to 32% increase in DUI arrests from 2021. The CPD recognizes the impact impaired drivers have on the community and continues to enhance enforcement tactics, collaborate with outside agencies such as MADD, and promote education and awareness to combat the problem.



In addition to impaired driving enforcement, officers in the Traffic Unit focused on reducing collision rates across Charleston by targeting areas with high rates of collisions. The CIU generates weekly reports featuring collision hot spot zones and map officer productivity in relation to the collision area to ensure CPD officers are addressing each collision zone.



Motor Vehicle Stops in 2022

The CPD leverages its data to make informed decisions about its activities, impact on public safety, and relationship with the community. One area in which data provide important guidance is in assessing the CPD's performance in conducting motor vehicle stops. Inclusive of enforcement related to traffic laws and actions which further criminal investigations, motor vehicle stops are a common form of interaction between the police and the public.

The CPD assessed its recent motor vehicle stop activities and, in collaboration with the Citizen Police Advisory Council (CPAC), presented the information as part of an educational webinar. The webinar defined motor vehicle stops, explained their purposes, described the related CPD policies and procedures, and offered tips for motorists on ways to make the interactions more efficient and safer for themselves and police officers.

CPD officers are required to document these stops with Field Contact Cards (FCCs), which collect important data about the interactions and characteristics of the people stopped. These data are publicly available on the CPD's website as part of its Police Data Initiative (PDI). To promote transparency, the CPD also used the webinar to present data on the total number of traffic stops, their outcomes, and the demographic breakdowns of drivers stopped.

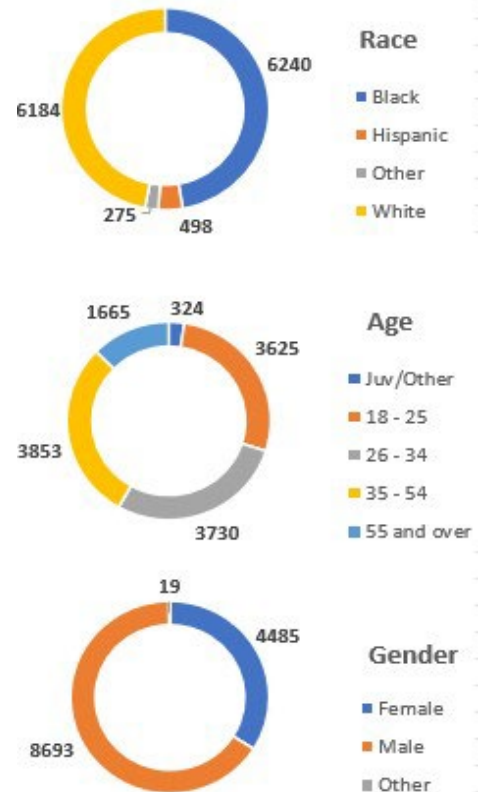
Additional analyses of these data are forthcoming, including comparisons of the racial/ethnic breakdown of drivers stopped to activity-based benchmarks which estimate their respective proportions within the local driving population. This will help the CPD identify disparity in its enforcement patterns, further investigate the factors that may be driving these differences between groups and, if possible, adjust its tactics to minimize them. The CPD is committed to becoming more objective-oriented in its responses to and prevention of crime problems. This promising approach was adopted by the CPD's Traffic Unit and has been associated with reductions in fatal collisions and more equitable racial/ethnic proportions of stopped motorists, based on their prevalence within the local driving population.

The CPD/CPAC motor vehicle stops webinar can be accessed here:

<https://www.bing.com/videos/search?q=youtube%2Bcity%2Bof%2Bcharleston%2Bmotor%2Bvehicle%2Bstops&docid=603541573397912317&mid=D500B0B7C4A49412A426D500B0B7C4A49412A426&view=detail&FORM=VIRE>

The CPD's PDI can be accessed here: <https://pdi-charleston-sc.opendata.arcgis.com/>

2022 Traffic Stops
Demographic Breakdown of Drivers



Year	Traffic Stop Outcome	Number of Traffic Stops	Percent of Traffic Stops
2022	Citation Issued	5491	41.6
	Warning Issued	7706	58.4
	Total	13197	100

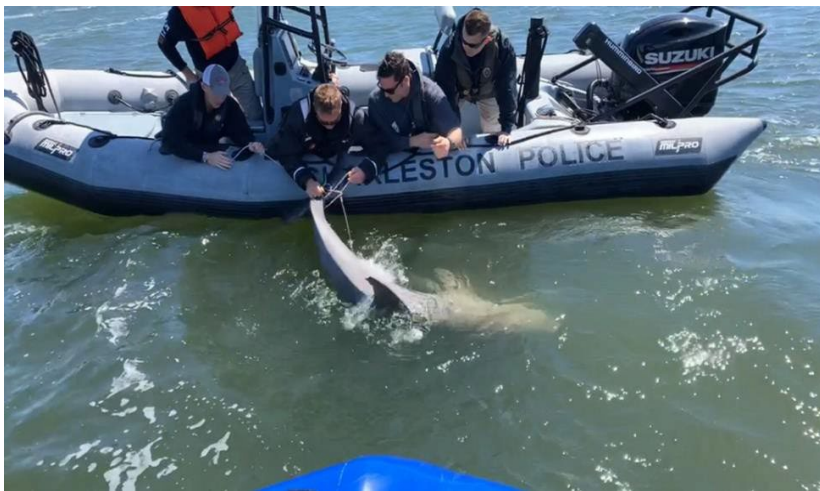
Special Operations

The CPD's Special Operations Division (SOD) has the following full-time teams – Schools, Traffic, Special Events, Secondary Employment, and K9. Additionally, SOD has collateral duty teams, including Air Operations, Civil Disturbance Unit, Crisis Negotiation Team, Explosive Devices Team, Honor Guard, Special Weapons and Tactics Team, and Underwater Response Team. While, as a whole, SOD has the goal of investing in human capital and maintaining certifications, the collateral duty teams each had their part to play in operational readiness and support for the department.

Harbor Patrol

Harbor Patrol is a full-time unit consisting of a sergeant, three full time officers, and seven collateral officers who assist when activated. Harbor Patrol's primary responsibilities and duties are; the safety and security of Charleston waterways, search and rescue operations, protection of the port and high value targets, investigation and removal of abandoned boats, and to provide marine support for CPD special units.

Harbor Patrol is a member of the Charleston County Metro Marine Unit (CMMU) working alongside, state, county, other local police, fire, and EMS agencies. This allows the unit to combine resources for a stronger presence, a quicker response, and to coordinate efforts. CMMU is a nationally accredited by the National Association of State Boating Law Administrators. This program ensures the CPD's training curricula, policies, qualifications process, and documentation for boat operators meets its national standard.



2022 highlights include participation in multiple USCG lead security and safety operations and Operation Dry Water (July 4 weekend), providing waterside security for the commissioning of the USS Frank E Peterson, developing and implementing new monthly training for the Metro Marine Unit, training four additional collateral officers and certifying members of the unit as marine mammal rescuers. Additionally, a new 25' quick response vessel was awarded from the federal government Port Security Grant Program (delivery expected early 2023).

On Apr 15, Harbor Patrol units received a report from Lowcountry Marine Mammal Network of

a dolphin entangled in a crab pot line in the Ashley River. Officers were able to locate the dolphin and free it from the rope. The dolphin was able to swim away and appeared to be in good health.

K-9

The K9 unit in 2022 saw the addition of a few new K9's. K9 Hektor was retired and MPO. P. Hall acquired K9 Murphy. The unit was provided an additional handler in 2022 and added Officer G. Witham to the unit. Officer Witham was added in the fall and attending K9 handler school starting in September and returned to the unit with K9 Atlas. The unit is now

fully staffed with five (5) dual purpose Patrol K9 teams along with three (3) Explosive Detection K9 teams. Officer McCauley became a new handler for K9 Viktor as part of the Explosive Detection K9 teams. All teams were busy throughout the year. The EDT portion conducted a total of 166 sweeps and calls for service during the year. These calls for service involve sweeps for special events, dignitary protection, and crime scenes, to name a few. The unit works closely and assists Federal, State, and other local agencies, as well, when requested.

During 2022, Sgt. Thom completed his training and has become a NAPWADA certified Trainer in the fields of Narcotics and Utility. He continues to use this training to advance the unit and also offer assistance to other local agencies with K9 related training.

Civil Disturbance Unit

The Civil Disturbance Unit is the largest of the specially activated units at the CPD. The CDU is comprised of one commander, one assistant commander, six sergeants, and 34 officers. These officers receive advanced training to effectively respond to any type of civil disturbance. The unit trains six times per year and conducts frequent training with partner agencies across the region. In 2022, the CDU conducted department-wide training ensuring that all members of the CPD are prepared to respond to any type of civil disturbance.

Crisis Negotiations

The Crisis Negotiations Team has 16 members with specialized training in how to successfully de-escalate crises. They conducted eleven training sessions throughout year and were deployed with five activations in 2022. Due to many of the crisis situations in 2021 being related to mental health issues, including suicidal ideations, the CNT maintains a relationship with Charleston Mental Health and conducts combined training.

Explosive Devices Team

This year the Explosive Devices Team (EDT) responded to 7 found ordinance calls for service throughout the city. All of the ordinance was turned over to the Air Force since it is Federal Government property. The EDT responded to 2 suspicious package calls for service. One was a bank in Mt. Pleasant for a white powder call that turned out to be nothing more than a bag of sugar. The second was a call on Sugarbush Way, which was a bomb call which again turned out to be a coffee mug. The EDT swept 6 major events in the city this year. The Cooper River Bridge Run, the Credit One Tennis Tournament, the Gay Pride Parade, the Charleston Marathon, a US Navy Ship Commissioning, and the President's visit to Kiawah Island.

The CPD K9 unit was deployed 121 times this year from things ranging as sweeps for graduations at the local colleges to searches for shell casings at shooting scenes. The CPD has added a new member to the K9 team. It welcomed PO Shonnah McCauley, who is the new handler for K9 Viktor. She passed her first NAPWDA certification with flying colors. SPO Tulla, MPO Frederick and Sgt. Haithcock have been added to the teaching staff at New Mexico Tech's Tactical Response to Suicide Bombing Incidents. The K9 unit will be playing in an active role in the training of agencies across the country and, also, helping to develop new curriculum for future classes at New Mexico Tech. Finally, PO J. Culp has been named EDT Member of the year. Looking forward to 2023, the EDT looks to work many more calls and events to keep the citizens of Charleston safe and to build upon community trust.



Honor Guard

The CPD Honor Guard has thirteen members, one of which is a bagpiper. They participated in multiple events during 2022, to include presenting the colors at the following: National Parks Conference, Joe Matuskovic Memorial Hockey Game, Southeastern Crime Stoppers Association Convention, National Day of Prayer, and Rotary Club. They also participated in promotion ceremonies, Fraternal Order of Police Memorials, and a Memorial Service with Mount Pleasant Police Department. The Honor Guard met with commanders from other agencies' teams to conduct joint training sessions.

SWAT

The Special Weapons and Tactics (SWAT) team conducted four search warrants for Central Investigations, responded to two barricaded subject situations, and assisted the FBI with one high risk warrant. The SWAT team also assisted Charleston County Sheriff's Office SWAT with two operations: one barricaded subject and one high risk warrant. The team was activated to provide tactical support on four large gathering events and one dignitary protection detail for the U.S. Secret Service. The team conducted 57 days of training and provided instruction to the department through decision making exercises, patrol tactics, and active shooter response. The 2022 basic SWAT school had 25 students from eight agencies in the Carolinas.



of Police Chief Luther Reynolds, Sergeant William Gritzuk and Senior Police Officer Natasha Holland were assigned to the unit and began training with the horses. Watson and Holmes were sworn in as official CPD Horses in July 2021.

Underwater Response

The Underwater Response Team's primary mission is to assist in emergency and non-emergency situations involving any of the numerous, underwater environments within the City of Charleston or other local jurisdictions. These missions may include maritime lifesaving, evidence or property recovery, and public safety / homeland security operations. During 2022, URT conducted three pier sweeps at the request of the US Navy, assisted with the recovery of a vehicle in a pond on Johns Island, and conducted an evidence search in the Ashley River and a second evidence search in a retention pond in Cainhoy. Most notably, URT assisted in the recovery of a body floating in Charleston Harbor in June and the search /

Mounted Patrol

In 2020, an agreement was reached between Palmetto Carriage Works, the Charleston Downtown Alliance, and Explore Charleston to re-establish the Mounted Horse Patrol. The collaboration included two donated draft bay geldings (Holmes and Watson) from Palmetto Carriage Works, and all horse tack, officer equipment, and horse care costs paid by the Charleston Downtown Alliance and Explore Charleston.

In February 2021, with the support and blessing



recovery of the body of a missing person from a pond on James Island in October.

Unmanned Aerial Systems

CPD Air Operations currently has five FAA-Certified Remote Pilots and two Visual Observers. In 2022, they flew 106 flights for a total of over 20.4 flight hours. UAS added two additional aircraft to its fleet to include 1-DJI Mavic 2 Enterprise and 1-Autel EVO 2. The flights were in conjunction with numerous community outreach projects, such as the Citizens Police Academy. They also assisted in joint training with the department's Special Operations Division and aerial media for other city departments.

School Resource Officers / SSRT

The Team 6 year in review captures the end of the 2021-2022 school year (Jan-Jun 2022) and the beginning of 2022-2023 school year (Aug-Dec 2022). At the beginning of each school year the unit meets as one to set the expectations and direction for the unit. During this meeting, Mission/Vision, objectives and initiatives are set focused around providing safety and security for schools, creating and maintaining partnerships with administrations/districts, and mentorship for the students. We continued one of our primary focuses for the unit was addressing the idea of “school to prison” pipeline. Also, we wanted to become more involved with students and administrations to continue to rebuild and strengthen the relationship and trust between Law Enforcement and community. After several discussions with schools within our jurisdiction and the recent school shootings, we shifted the SSRT unit around for better accountability. Lastly, we wanted to maintain a strong focus on addressing mental health concerns we have seen in students over the years.



At the end of the 2021-2022 school year the nation was affected by a school shooting that occurred in Uvalde, TX (Robb Elementary School) where 21 lives were lost. Following this tragedy, our department and Team 6 began to receive numerous requests to staff more schools with the traditional SRO. Our department incorporated the School Security Response Team (SSRT) following the tragedy at Sandy Hook Elementary (2012-2013). Since then SSRT has continued to evolve over the years, as this platform allows the unit to provide safety and security for all 55 schools in our jurisdiction. Therefore, at the beginning of the 2022-2023 school year, the unit redefined the geographical clusters (6 total clusters) and assigned each officer within those clusters 2-3 schools. This allowed for more accountability and stronger officer/student/administration relationships.

Furthermore, the unit developed criteria to decide what schools will have traditional SRO's and what schools will be covered by SSRT. The department has 3 Mutual Aid agreements (CCSD, JICHS, BCSD). From there the criteria will be reviewed around February/March to address the upcoming school year. The review will determine if we need to adjust our SRO/SSRT staffing, which will allow the unit better accountability when deploying our officers.

SRO and SSRT officers have also taken on the role of investigators for the unit and utilize central when the scope of the investigation reached a certain level. This initiative has assisted in reducing the case load of team investigators and central detectives. The unit has committed to training quarterly as a unit in active shooter tactics and firearms proficiency. The training is documented and this initiative has been entered into policy. This year a School Policy (General Order) was entered into the policy manual at the



beginning of 2022. All Field guides were reviewed and updated.

Throughout the year, officers worked to come up with unique programs and ideas to have a direct impact with students and administration with the idea of rebuilding and strengthening the relationship and trust between law enforcement and community. Some of the programs created and implemented were; Community Circles HS and MS (Small Discussion Groups with Police and Students about LE perception, Society etc.), utilization of the Ice Cream Truck, Christmas celebrations with Santa, reading sessions with elementary schools, static demonstrations, classroom discussions, mediation, safety courses, teach courses, coaching, assist with student projects, assist with home visits, admin training, work sporting events, Red Ribbon Week (McGruff), Cyber Bullying assistance, emphasis on Driving while intoxicated for HS Career Days, and Camp Hope.

Forensic Services

The Forensic Services Division is part of the Investigations Bureau of the CPD. The Division provides crime scene investigation and forensic laboratory services to the department, as well as numerous other law enforcement, public safety and fire departments at local, state and federal levels of government. Some of the 2022 accomplishments of the Forensic Services Division are highlighted below.



ANAB Accreditation

The Forensic Services Division successfully achieved reaccreditation by the ANSI-ASQ National Accreditation Board (ANAB) on October 4, 2022. ANAB is a non-governmental organization that provides accreditation services to public and private-sector organizations serving the global marketplace. Accreditation provides formal recognition by an independent third-party organization that the Charleston Police Forensic Services Division is fully compliant with ISO/IEC 17025 requirements and ANAB Forensic Testing Program requirements. Reaccreditation was granted after a thorough on-site evaluation of the laboratory's management system, operations, personnel, physical plant, security, safety, and technical practices and procedures. Accreditation is a means to demonstrate to other law enforcement agencies, the court system, and the public that the laboratory is competent, following best practices, producing reliable results, and committed to continuous improvement in forensic science. The Charleston Police Forensic Services Division was initially accredited in 1998 and has continued to maintain its accreditation without interruption. The accredited fields of testing include Biology (body fluid identification), Digital and Video/Imaging Analysis and Technology, Fire Debris, Friction Ridge (recovery, comparison, and identification), and Seized Drugs. The CPD Forensic Services Division is committed to maintaining a high standard of excellence to best serve the citizens of Charleston.

FARO Laser Scanning

The Forensic Services Division purchased a FARO Focus S70 laser scanner with funding from a Justice Assistance Grant. The FARO obtains laser measurements to create accurate, complete, and photorealistic 3D representations of crime scenes and major traffic accidents in just a few minutes. The FARO captures everything from a large overall view of a scene to minute details like blood spatter and bullet defects. Three members of the Forensic Services Division completed FARO-certified training and used the knowledge they gained to train each of the crime scene investigators. The FARO laser scanner was deployed numerous times in 2022 to document homicides scenes and serious traffic collisions.

National Integrated Ballistic Identification Network

The National Integrated Ballistic Identification Network (NIBIN) is a national database for the capture and comparison of ballistic evidence to aid in solving and preventing violent crimes involving firearms. NIBIN is a vital component of the CPD's firearm violence prevention strategy. It provides law enforcement with the ability to compare ballistics evidence against evidence from other firearm related crimes on a national, regional and local level. The Charleston Police Forensic Services Division became an ATF NIBIN site in 2022. Through the efforts of members of the Forensic Services Division, 505 firearms and 191 fired shell casings were entered into the database for analysis and correlation in 2022. This resulted in 164 NIBIN investigative leads, each of which linked a firearm to a crime and/or linked different incidents committed with the same firearm across jurisdictions.

Digital Examination Technology

In March 2022, the Forensic Services Division acquired Cellebrite Premium technology that unlocks both iOS and Android digital devices. This new solution provides the means to access and extract data from today's complex mobile devices. It can bypass user locks, brute force a 4 or 6-digit passcode and perform a full file system extraction providing investigators critical digital evidence to help solve cases faster and bring closure to investigations.

Animal Services

The Animal Control Unit is comprised of 1 supervisor and 3 officer positions to serve the Charleston City limits. For a large portion of the year, the unit operated with only 2 officers and the supervisor. Since October, the unit has been operating with just 1 officer and the supervisor.

Operating under the Administrative Services Department, the Animal Control Unit responds to a number of different types of calls including investigating animal attacks, rescuing injured, abandoned, stranded, or lost animals, patrolling parks and neighborhoods, addressing animal noise complaints, and investigating animal cruelty, animal neglect, and other animal related crimes among many other types of calls. This summer the Animal Control Unit participated in Camp Hope by making 3 presentations at different schools for the kids to teach them what it does and let them meet some animals. The Unit also did 3 presentations with the Community Outreach Unit at 3 different senior citizen centers to educate those residences about the unit and provide them resources for different animal related issues they may be experiencing. The Animal Control Unit also sent 2 officers to 2 different weeklong training courses, specifically for animal control officers to ensure the CPD animal control officers are staying up-to-date on the latest techniques and procedures and can serve our citizens and animals to the absolute best of their ability.



In 2022, the Animal Control Unit responded to 2,493 calls for service; 26 of those calls were on an after-hours call-out basis. 403 of those calls were in reference to dogs or cats found running loose, 290 of those calls were in reference to wildlife complaints, and 86 of those calls were in reference to barking dog complaints. The Animal Control Unit also conducted 190 welfare checks on owned animals, received 183 feral cat complaints, and took 385 phone messages from citizens seeking information. The Animal Control Unit conducted 155 animal bite investigations involving both animal or human victims. In 2022, the Animal Control Unit investigated 35 animal cruelty and/or abandonment cases that resulted in 4 misdemeanor Ill-treatment of Animals or Abandonment of Animals charges (47-1-40 part A and/or 47-1-70), with other charges potentially forthcoming following the conclusion of existing investigations. This Unit also issued 33 Charleston City Ordinance violation citations. When it is possible to avoid prosecution of violations, the Animal Control Unit strives to address animal welfare type calls through education of the pet owner to keep pets with their families while still improving the animal's quality of life.



Awards



Probationary Police Officer of the Year

- PPO Sam Wendt



Officer of the Year

- SPO John Saunders



Sergeant of the Year

- Sgt. Jason Scurry



Detective of the Year

- Det. William Crockett



Commander of the Year

- Capt. Jason Bruder



Team of the Year

- Selective Enforcement Team



Professional Staff Team of the Year

- Animal Services



Professional Staff Employee of the Year

- Courtney Bayles



Forensic Services Employee of the Year

- Nova Grilli



Fleet Services Employee of the Year

- Luke Lemacks Jr



Citizen of the Year

- Allison Hinton

Medal of Valor

Recognizes acts of bravery, courage, and heroism considered extraordinary and astonishing, exceeding the expectations of an officer above and beyond the call of duty



Officer David Deeb



Officer Dallas Griffin

Life Saving Award

Awarded for an act that prevents the loss of life of another during an extreme circumstance or event



Officer Michael Asher



Officer Patrick Cobb



Officer Antonio Leija



Sergeant Bryant Marcell



Officer James Newman



Officer Darren Schlegel



Officer Kyle Skeels



Officer Taylor Schwartz

Guardian Award

Awarded in recognition of exceptional tactical skills or verbal approaches and techniques to de-escalate deadly force situations resulting in the saving or sustaining of human life



Officer Nick Fusco



Officer Michael Kaldon



Officer John Sandifer

Promotions

Promoted to Senior Police Officer

O. Alfaro



R. Bennett



V. Cappetta



D. Delorenzo



J. Delucia



A. Justiniano



D. Kelley



D. Kenwright



A. Lee



E. Martin



C. McKinney



C. Millar



M. Mitrevska



F. Pennell



D. Plesich



N. Quick



H. Richardson



J. Schmidt



J. Schneider



K. Speers



A. Wilson



B. Windham



Promoted to Master Police Officer

C. Broadwater



C. Malinowski



J. Nacy



M. Stubbs



Promoted to Sergeant

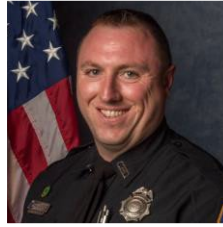
A. Brown



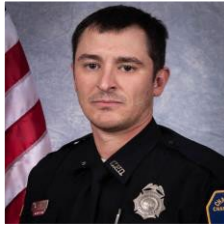
M. Burton



M. Choate



J. Dickerson



T. Duby-Gritzuk



A. Keating



J. Reeves



W. Villeneuve



D. Wilson



Promoted to Lieutenant

S. Engles



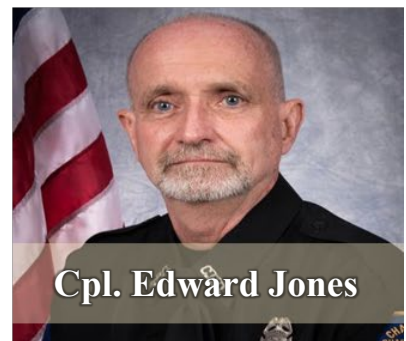
Promoted to Captain

M. Stanley



Retirements

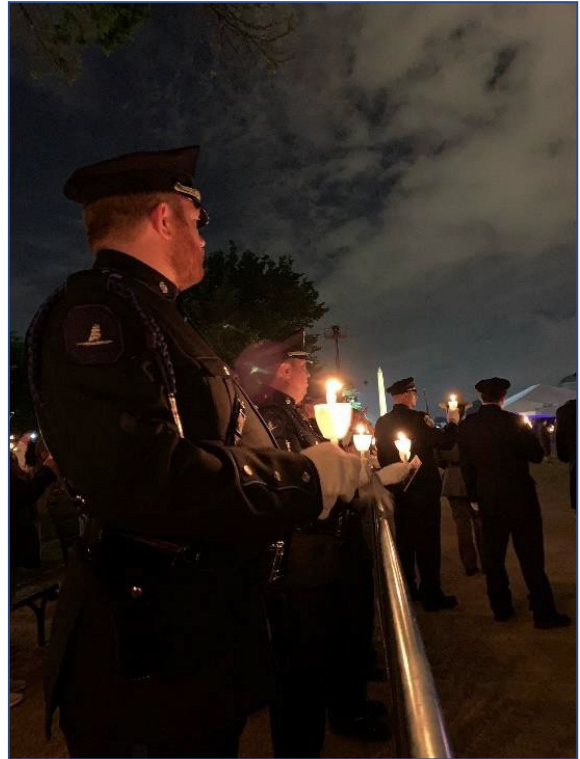
Thank you for your service and happy retirement!



Fraternal Order of Police

National Police Week offers honor, remembrance, and peer support for law enforcement, survivors, and citizens as they gather each year to pay homage to those who gave their lives in the line of duty. The National Peace Officers Memorial Service, which is sponsored by the Grand Lodge of the Fraternal Order of Police, is one of the many events in Washington, D.C. that bring together thousands of survivors and law enforcement each year.

In 2022, members of FOP Lodge #5 and CPD officers were able to attend the memorial events in Washington, D.C. That year, 619 new names of fallen heroes were added to the National Law Enforcement Memorial due to their courageous and selfless acts of sacrifice. They travelled to honor the addition of fallen CPD Sergeant Henry William Buck. Sergeant Buck was killed in the line of duty on February 27, 1921. His name was added to the National Law Enforcement Memorial Wall after research was completed bringing his valiant service to light.



Additionally, FOP Lodge #5 sponsored the annual FOP/CPD Prayer Service at the Brittlebank Park. During this prayer service, Sergeant Buck was recognized. An appreciation luncheon for CPD employees was also held during Police Week.





CHARLESTON POLICE DEPARTMENT

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